

ANNUAL
STATISTICAL REPORT
IDAHO SCHOOL DISTRICTS
2000 – 2001

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INTRODUCTION

PURPOSE – This statistical report is designed to provide citizens who affect public education in Idaho – elected officials, professional educators and the general public – with some information upon which decisions about educational policy may be based.

SOURCE OF INFORMATION – This report is based on personnel information submitted by each school district in the fall of 2000. Salary information for both certified and non-certified staff was supplied for the 2000-2001 school year.

GROUPINGS OF SCHOOL DISTRICTS BY STUDENT MEMBERSHIP – In many places in this publication, statistics are reported for school district groups according to student membership size. District membership is defined as the total student enrollment less the total student withdrawal as of the first Friday of November. The five membership groups are: districts with 5,000 or more students, districts with 2,500 – 4,999 students, districts with 1,000 – 2,499 students, districts with 500 – 999 students, and districts with 1 – 499 students. See Pages 2 and 3 of this report for a list of the school districts within each category.

CLASSIFICATION OF PERSONNEL

In the certified employee section of this report, employees are counted by Full Time Equivalent (FTE). Certified employees who were reported as performing more than one activity have been counted according to their FTE in each activity.

Noncertified employees who were reported in more than one activity have been counted by their FTE in each job classification. FTE calculations are based on a 2,080-hour work year for noncertified employees.

Employees who have been reported in both certified and noncertified activities have been counted by their FTE as a certified employee and as a noncertified employee. For example, a teacher who also drives a school bus has been counted as a teacher in the certified section and as a vehicle operator in the noncertified section.

CERTIFIED JOB CLASSIFICATIONS AND ACTIVITY GROUPS

Activities of certified employees are grouped into 19 basic classifications.

These classifications, the abbreviations used in the statistical tables, and, in some cases, definitions of the classifications are listed below:

1. Superintendent
2. Assistant Superintendent
3. Director – Administrator of a district-wide educational program
4. Supervisor/Coordinator – Educator with responsibility for teachers or courses in a specified subject or service area
5. Elementary Principal
6. Secondary Principal
7. Assistant Principal
8. Elementary Teacher – Certified teacher who works with students in grades K-6
9. Secondary Teacher – Certified teacher who works with students in grades 7-12
10. Head Teacher
11. Education Media Generalist – Category includes Librarians
12. Counselor
13. Psychological Examiner
14. School Psychologist
15. Speech/Language Pathologist
16. Audiologist
17. School Social Worker
18. School Nurse
19. Occupational/Physical Therapist

For clarity of tabular presentation, these 19 job classifications are sometimes consolidated into the activity groups listed below:

4 ACTIVITY GROUPS

1. District Administration

Superintendent
Assistant Superintendent
Director
Supervisor/Coordinator

2. School Administration

Elementary Principal
Secondary Principal
Assistant Principal

3. Student Services

Education Media Generalist
Counselor
Psychological Examiner
School Psychologist
Speech/Language Pathologist
Audiologist
School Social Worker
School Nurse
Occupational/Physical Therapist

4. Instructional Services

Elementary Teacher
Secondary Teacher
Head Teacher

**SCHOOL
DISTRICT
MEMBERSHIP
GROUPS**

SCHOOL DISTRICT MEMBERSHIP GROUPS 2000-2001

The following table shows the five (5) membership groups with districts listed in sequence by membership size. In addition, the number of full-time equivalent (FTE) teachers and the student/teacher ratio is shown. The ratios are computed on the basis of the November 3rd student membership (i.e. enrollment minus withdrawals) divided by the number of full-time equivalent (FTE) teachers (i.e. the percentage of full-time worked by each employee). The FTE count includes special education, resource room, and head teachers.

RANK (a)	DISTRICT NUMBER (b)	DISTRICT NAME (c)	MEMBERSHIP (d)	NUMBER OF TEACHERS (FTE) (e)	STUDENT/ TEACHER RATIO (f)
DISTRICTS WITH 5,000 OR MORE STUDENTS					
1	001	BOISE	26,598	1,478.95	17.98
2	002	MERIDIAN	23,854	1,220.32	19.55
3	025	POCATELLO	12,393	650.76	19.04
4	131	NAMPA	11,403	570.93	19.97
5	091	IDAHO FALLS	10,758	545.95	19.71
6	271	COEUR D' ALENE	9,406	490.01	19.20
7	093	BONNEVILLE	7,720	412.83	18.70
8	411	TWIN FALLS	6,836	380.54	17.96
9	132	CALDWELL	5,690	297.72	19.11
10	151	CASSIA COUNTY	5,126	283.30	18.09
11	340	LEWISTON	5,104	298.88	17.08
TOTAL (11 DISTRICTS)			124,888	6,630.19	18.84

DISTRICTS WITH 2,500 - 4,999 STUDENTS					
12	273	POST FALLS	4,512	225.49	20.01
13	193	MOUNTAIN HOME	4,511	248.50	18.15
14	331	MINIDOKA COUNTY	4,476	259.89	17.22
15	055	BLACKFOOT	4,267	241.15	17.69
16	272	LAKELAND	4,058	210.89	19.24
17	084	LAKE PEND OREILLE	4,055	231.81	17.49
18	321	MADISON	3,995	213.75	18.69
19	251	JEFFERSON COUNTY	3,987	203.75	19.57
20	139	VALLIVUE	3,595	196.71	18.28
21	261	JEROME	3,082	169.14	18.22
22	061	BLAINE COUNTY	3,012	206.96	14.55
23	221	EMMETT	2,987	159.47	18.73
24	003	KUNA	2,951	145.60	20.27
25	281	MOSCOW	2,583	169.86	15.21
TOTAL (14 DISTRICTS)			52,071	2,882.97	18.06

DISTRICTS WITH 1,000 - 2,499 STUDENTS					
26	201	PRESTON	2,398	116.43	20.60
27	215	FREMONT COUNTY	2,346	140.63	16.70
28	134	MIDDLETON	2,192	117.20	18.70
29	052	SNAKE RIVER	2,133	111.21	19.20
30	060	SHELLEY	2,049	102.83	19.90
31	371	PAYETTE	1,979	107.26	18.50
32	381	AMERICAN FALLS	1,672	94.65	17.70
33	431	WEISER	1,658	91.42	18.10
34	241	GRANGEVILLE	1,655	105.88	15.60
35	101	BOUNDARY COUNTY	1,601	97.07	16.50
36	033	BEAR LAKE COUNTY	1,567	89.80	17.40
37	021	MARSH VALLEY	1,537	95.50	16.10
38	083	WEST BONNER COU	1,512	89.07	17.00
39	391	KELLOGG	1,458	84.65	17.20
40	171	OROFINO	1,452	94.85	15.30
41	373	FRUITLAND	1,449	77.29	18.70
42	412	BUHL	1,439	81.79	17.60
43	401	TETON COUNTY	1,327	71.13	18.70
44	413	FILER	1,316	75.26	17.50
45	231	GOODING	1,313	84.07	15.60
46	322	SUGAR-SALEM	1,313	75.06	17.50
47	370	HOMEDALE	1,267	73.17	17.30
48	414	KIMBERLY	1,237	69.93	17.70
49	291	SALMON	1,165	70.20	16.60
50	041	ST. MARIES	1,137	72.27	15.70
51	150	SODA SPRINGS	1,099	58.74	18.70
52	137	PARMA	1,033	57.80	17.90
53	232	WENDELL	1,011	66.13	15.30
54	421	MCCALL-DONNELLY	1,009	63.42	15.90
TOTAL (29 DISTRICTS)			44,324	2,534.71	17.49

2-Cont.

RANK (a)	DISTRICT NUMBER (b)	DISTRICT NAME (c)	MEMBERSHIP (d)	NUMBER OF TEACHERS (FTE) (e)	STUDENT/ TEACHER RATIO (f)
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DISTRICTS WITH 500 - 999 STUDENTS					
55	351	ONEIDA C	966	58.79	16.43
56	058	ABERDE	949	57.72	16.44
57	059	FIRTH	949	52.60	18.04
58	372	NEW PLY	933	56.80	16.43
59	363	MARSING	738	48.25	15.30
60	136	MELBA	702	42.28	16.60
61	252	RIRIE	699	42.30	16.52
62	262	VALLEY	693	41.85	16.56
63	393	WALLACE	681	50.04	13.61
64	253	WEST JE	671	43.59	15.39
65	192	GLENN	627	41.50	15.11
66	286	WHITEPI	609	46.98	12.96
67	285	POTLATO	608	39.44	15.42
68	304	KAMIAH	605	37.73	16.03
69	181	CHALLIS	595	41.81	14.23
70	111	BUTTE CO	584	38.25	15.27
71	202	WEST SI	560	34.67	16.15
72	044	PLUMME	550	43.34	12.69
73	133	WILDER	549	38.98	14.08
74	148	GRACE	549	35.85	15.31
75	341	LAPWAI	544	46.53	11.69
76	365	BRUNEA	524	36.11	14.51
77	242	COTTON	506	32.43	15.60
TOTAL (23 DISTRICTS)			15,391	1,007.84	15.27

DISTRICTS WITH 1 - 499 STUDENTS					
78	312	SHOSHO	480	33.00	14.55
79	072	BASIN	438	32.78	13.36
80	415	HANSEN	420	28.50	14.74
81	422	CASCADIA	405	30.23	13.40
82	233	HAGERMAN	392	28.79	13.62
83	417	CASTLEFORD	354	22.75	15.56
84	283	KENDRICK	348	25.73	13.53
85	013	COUNCIL BLUFFS	340	24.62	13.81
86	135	NOTUS	337	25.14	13.40
87	282	GENESEE	327	24.75	13.21
88	071	GARDEN CITY	315	22.58	13.95
89	073	HORSESHOE BEND	308	24.00	12.83
90	274	KOOTENAI	296	21.48	13.78
91	182	MACKAY	277	20.52	13.50
92	418	MURTAUGH	275	19.77	13.91
93	305	HIGHLAND	249	19.99	12.46
94	161	CLARK COUNTY	237	17.46	13.57
95	302	NEZPERCE	217	18.33	11.84
96	342	CULDESAC	216	17.55	12.31
97	432	CAMBRIDGE	209	20.20	10.35
98	149	NORTH GARDEN	207	16.66	12.42
99	316	RICHFIELD	200	16.86	11.86
100	314	DIETRICH	191	16.28	11.73
101	011	MEADOWS	182	17.78	10.24
102	121	CAMAS COUNTY	179	16.18	11.06
103	382	ROCKLAND	176	16.78	10.49
104	234	BLISS	169	17.04	9.92
105	392	MULLAN	165	17.59	9.38
106	292	SOUTH LAKES	160	16.14	9.91
107	433	MIDVALE	114	13.16	8.66
108	092	SWAN VALLEY	63	5.25	12.00
109	364	PLEASANT VALLEY	26	1.89	13.76
110	394	AVERY STREET	22	3.20	6.88
111	383	ARBON	18	1.89	9.52
112	416	THREE CREEKS	18	0.89	20.22
113	191	PRAIRIE	5	0.88	5.68
TOTAL (36 DISTRICTS)			8,335	656.64	12.69

113 DISTRICTS	STATEWIDE	245,009	13,712.35	17.87
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3-Cont.

CERTIFIED

STAFF

TABLES

NUMBER AND PERCENTAGE OF CERTIFIED EMPLOYEES

*** STATEWIDE SUMMARY ***

2000-2001

ACTIVITY	FTE EMPLOYEE TOTAL (a)	FTE NUMBER MEN (b)	FTE NUMBER WOMEN (c)	% MEN IN ACTIVITY (d)	% WOMEN IN ACTIVITY (e)	% CERTIFIED EMPLOYEES (f)
CLASSIFICATIONS (19)						
SUPERINTENDENT	100.17	90.17	10.00	90.02%	9.98%	0.62%
ASSISTANT SUPERINTENDENT	21.00	14.40	6.60	68.57%	31.43%	0.13%
DIRECTOR	135.45	76.18	59.27	56.24%	43.76%	0.84%
SUPERVISOR/COORDINATOR	130.18	54.91	75.27	42.18%	57.82%	0.81%
PRINCIPAL-ELEMENTARY	296.25	167.43	128.82	56.52%	43.48%	1.84%
PRINCIPAL-SECONDARY	220.04	174.52	45.52	79.31%	20.69%	1.36%
ASSISTANT PRINCIPAL	199.12	133.35	65.77	66.97%	33.03%	1.23%
TEACHER-ELEMENTARY	6,979.55	813.63	6,165.92	11.66%	88.34%	43.27%
TEACHER-SECONDARY	6,732.80	3,176.33	3,556.47	47.18%	52.82%	41.74%
HEAD TEACHER	1.36	0.00	1.36	0.00%	100.00%	0.01%
EDUCATION MEDIA GENERALIST	189.20	29.68	159.52	15.69%	84.31%	1.17%
COUNSELOR	586.87	184.17	402.70	31.38%	68.62%	3.64%
PSYCHOLOGICAL EXAMINER	6.89	2.69	4.20	39.04%	60.96%	0.04%
SCHOOL PSYCHOLOGIST	123.10	57.18	65.92	46.45%	53.55%	0.76%
SPEECH/LANGUAGE PATHOLOGIST	188.18	12.20	175.98	6.48%	93.52%	1.17%
AUDIOLOGIST	5.60	3.00	2.60	53.57%	46.43%	0.03%
SCHOOL SOCIAL WORKER	99.50	22.50	77.00	22.61%	77.39%	0.62%
SCHOOL NURSE	93.19	0.00	93.19	0.00%	100.00%	0.58%
OCCUPATIONAL/PHYSICAL THERAPIST	21.85	5.20	16.65	23.80%	76.20%	0.14%
TOTAL	16,130.30	5,017.54	11,112.76	31.11%	68.89%	100.00%

ACTIVITY	FTE EMPLOYEE TOTAL (a)	FTE NUMBER MEN (b)	FTE NUMBER WOMEN (c)	% MEN IN ACTIVITY (d)	% WOMEN IN ACTIVITY (e)	% CERTIFIED EMPLOYEES (f)
GROUPS (4)						
DISTRICT ADMINISTRATION	386.80	235.66	151.14	60.93%	39.07%	2.40%
SCHOOL ADMINISTRATION	716.77	475.30	241.47	66.31%	33.69%	4.44%
STUDENT SERVICES	1,314.38	316.62	997.76	24.09%	75.91%	8.15%
INSTRUCTIONAL SERVICES	13,712.35	3,989.96	9,722.39	29.10%	70.90%	85.01%
TOTAL	16,130.30	5,017.54	11,112.76	31.11%	68.89%	100.00%

NUMBER AND PERCENTAGE OF CERTIFIED EMPLOYEES
19 ACTIVITY CLASSIFICATIONS IN FIVE MEMBERSHIP SIZE GROUPS

2000-2001

ACTIVITY	STATEWIDE TOTALS (113 DISTRICTS)		DISTRICTS WITH 5,000 OR MORE STUDENT (11 DISTRICTS)		DISTRICTS WITH 2,500-4,999 STUDENTS (14 DISTRICTS)	
	FTE	% OF CERT. STAFF	FTE	% OF CERT. STAFF	FTE	% OF CERT. STAFF
CLASSIFICATIONS (19)						
SUPERINTENDENT	100.17	0.62%	11.00	0.14%	14.00	0.42%
ASSISTANT SUPERINTENDENT	21.00	0.13%	10.00	0.13%	10.40	0.31%
DIRECTOR	135.45	0.84%	48.57	0.62%	39.56	1.17%
SUPERVISOR/COORDINATOR	130.18	0.81%	89.93	1.15%	16.21	0.48%
PRINCIPAL-ELEMENTARY	296.25	1.84%	141.70	1.82%	63.25	1.88%
PRINCIPAL-SECONDARY	220.04	1.36%	71.85	0.92%	39.37	1.17%
ASSISTANT PRINCIPAL	199.12	1.23%	126.76	1.62%	44.20	1.31%
TEACHER-ELEMENTARY	6,979.55	43.27%	3,465.71	44.39%	1,485.48	44.04%
TEACHER-SECONDARY	6,732.80	41.74%	3,164.48	40.53%	1,397.49	41.43%
HEAD TEACHER	1.36	0.01%	0.00	0.00%	0.00	0.00%
EDUCATION MEDIA GENERALIST	189.20	1.17%	67.84	0.87%	37.95	1.13%
COUNSELOR	586.87	3.64%	298.74	3.83%	116.71	3.46%
PSYCHOLOGICAL EXAMINER	6.89	0.04%	5.90	0.08%	0.00	0.00%
SCHOOL PSYCHOLOGIST	123.10	0.76%	69.74	0.89%	27.93	0.83%
SPEECH/LANGUAGE PATHOLOGIST	188.18	1.17%	99.02	1.27%	38.76	1.15%
AUDIOLOGIST	5.60	0.03%	4.40	0.06%	0.30	0.01%
SCHOOL SOCIAL WORKER	99.50	0.62%	49.13	0.63%	24.00	0.71%
SCHOOL NURSE	93.19	0.58%	68.02	0.87%	12.28	0.36%
OCCUPATIONAL/PHYSICAL THERAPIST	21.85	0.14%	14.30	0.18%	5.27	0.16%
GROUPS (4)						
DISTRICT ADMINISTRATION	386.80	2.40%	159.50	2.04%	80.17	2.38%
SCHOOL ADMINISTRATION	716.77	4.44%	340.31	4.36%	146.82	4.35%
STUDENT SERVICES	1,314.38	8.15%	677.09	8.67%	263.20	7.80%
INSTRUCTIONAL SERVICES	13,712.35	85.01%	6,630.19	84.93%	2,882.97	85.47%
TOTAL	16,130.30	100.00%	7,807.09	100.00%	3,373.16	100.00%

ACTIVITY	DISTRICTS WITH 1,000-2,499 STUDENTS (29 DISTRICTS)		DISTRICTS WITH 500-999 STUDENTS (23 DISTRICTS)		DISTRICTS WITH 1-499 STUDENTS (36 DISTRICTS)	
	FTE	% OF CERT. STAFF	FTE	% OF CERT. STAFF	FTE	% OF CERT. STAFF
CLASSIFICATIONS (19)						
SUPERINTENDENT	27.85	0.93%	22.50	1.88%	24.82	3.20%
ASSISTANT SUPERINTENDENT	0.60	0.02%	0.00	0.00%	0.00	0.00%
DIRECTOR	30.64	1.03%	12.51	1.05%	4.17	0.54%
SUPERVISOR/COORDINATOR	15.72	0.53%	6.81	0.57%	1.51	0.19%
PRINCIPAL-ELEMENTARY	54.63	1.83%	24.59	2.06%	12.08	1.56%
PRINCIPAL-SECONDARY	60.04	2.02%	29.66	2.48%	19.12	2.47%
ASSISTANT PRINCIPAL	23.78	0.80%	3.76	0.31%	0.62	0.08%
TEACHER-ELEMENTARY	1,235.93	41.49%	487.16	40.73%	305.27	39.38%
TEACHER-SECONDARY	1,298.78	43.60%	520.68	43.54%	351.37	45.32%
HEAD TEACHER	0.33	0.01%	0.20	0.02%	0.83	0.11%
EDUCATION MEDIA GENERALIST	48.22	1.62%	19.58	1.64%	15.61	2.01%
COUNSELOR	103.37	3.47%	42.85	3.58%	25.20	3.25%
PSYCHOLOGICAL EXAMINER	0.00	0.00%	0.19	0.02%	0.80	0.10%
SCHOOL PSYCHOLOGIST	19.67	0.66%	2.90	0.24%	2.86	0.37%
SPEECH/LANGUAGE PATHOLOGIST	30.19	1.01%	12.42	1.04%	7.79	1.00%
AUDIOLOGIST	0.90	0.03%	0.00	0.00%	0.00	0.00%
SCHOOL SOCIAL WORKER	19.00	0.64%	4.60	0.38%	2.77	0.36%
SCHOOL NURSE	7.86	0.26%	4.57	0.38%	0.46	0.06%
OCCUPATIONAL/PHYSICAL THERAPIST	1.28	0.04%	1.00	0.08%	0.00	0.00%
GROUPS (4)						
DISTRICT ADMINISTRATION	74.81	2.51%	41.82	3.50%	30.50	3.93%
SCHOOL ADMINISTRATION	138.78	4.66%	58.21	4.87%	32.65	4.21%
STUDENT SERVICES	230.49	7.74%	88.11	7.37%	55.49	7.16%
INSTRUCTIONAL SERVICES	2,534.71	85.09%	1,007.84	84.27%	656.64	84.70%
TOTAL	2,978.79	100.00%	1,195.98	100.00%	775.28	100.00%

CERTIFIED STAFF SALARIES

*** STATEWIDE SUMMARY ***

2000-2001

ACTIVITY	ACTUAL EMPLOYEE TOTAL (a)	FTE EMPLOYEE TOTAL (b)	TOTAL BASE SALARIES * (c)	FTE AVERAGE SALARY (d)
CLASSIFICATIONS (19)				
SUPERINTENDENT	109	100.17	\$7,692,698	\$76,796
ASSISTANT SUPERINTENDENT	22	21.00	1,761,187	83,866
DIRECTOR	201	135.45	8,122,203	59,965
SUPERVISOR/COORDINATOR	177	130.18	7,180,468	55,158
PRINCIPAL-ELEMENTARY	315	296.25	18,187,165	61,391
PRINCIPAL-SECONDARY	245	220.04	13,895,373	63,149
ASSISTANT PRINCIPAL	218	199.12	11,479,857	57,653
TEACHER-ELEMENTARY	7713	6,979.55	259,787,247	37,221
TEACHER-SECONDARY	7475	6,732.80	249,059,579	36,992
HEAD TEACHER	8	1.36	49,341	36,280
EDUCATION MEDIA GENERALIST	221	189.20	7,877,307	41,635
COUNSELOR	636	586.87	24,594,756	41,908
PSYCHOLOGICAL EXAMINER	10	6.89	358,926	52,094
SCHOOL PSYCHOLOGIST	149	123.10	5,769,237	46,866
SPEECH/LANGUAGE PATHOLOGIST	227	188.18	7,756,116	41,216
AUDIOLOGIST	8	5.60	259,187	46,283
SCHOOL SOCIAL WORKER	107	99.50	3,582,418	36,004
SCHOOL NURSE	110	93.19	3,143,576	33,733
OCCUPATIONAL/PHYSICAL THERAPIST	29	21.85	1,011,336	46,285
TOTAL	17980	16,130.30	\$631,567,977	\$39,154

ACTIVITY	ACTUAL EMPLOYEE TOTAL (a)	FTE EMPLOYEE TOTAL (b)	TOTAL BASE SALARIES * (c)	FTE AVERAGE SALARY (d)
GROUPS (4)				
DISTRICT ADMINISTRATION	509	386.80	\$24,756,556	\$64,004
SCHOOL ADMINISTRATION	786	716.77	43,611,736	60,845
STUDENT SERVICES	1497	1,314.38	54,352,859	41,352
INSTRUCTIONAL SERVICES	15188	13,712.35	508,846,826	37,109
TOTAL	17980	16,130.30	\$631,567,977	\$39,154

* Base salaries exclude extra pay.

CERTIFIED STAFF SALARIES

*** STATEWIDE SUMMARY ***

2000-2001

ACTIVITY	TOTAL	FTE	FTE	AVERAGE BASE SALARY			AVERAGE SALARY		
	BASE SALARY + EXTRA PAY (a)	# MEN (b)	# WOMEN (c)	ALL (d)	MEN (e)	WOMEN (f)	ALL (g)	MEN (h)	WOMEN (i)
CLASSIFICATIONS (19)									
SUPERINTENDENT	\$7,740,261	90.17	10.00	\$76,796	\$76,889	\$75,958	\$77,271	\$77,417	\$75,958
ASSISTANT SUPERINTENDENT	1,764,895	14.40	6.60	83,866	84,829	81,765	84,043	85,086	81,765
DIRECTOR	8,330,731	76.18	59.27	59,965	59,456	60,618	61,504	61,564	61,428
SUPERVISOR/COORDINATOR	7,329,709	54.91	75.27	55,158	60,108	51,547	56,304	62,399	51,859
PRINCIPAL-ELEMENTARY	18,520,127	167.43	128.82	61,391	61,270	61,548	62,515	62,536	62,488
PRINCIPAL-SECONDARY	14,269,531	174.52	45.52	63,149	63,036	63,586	64,850	64,827	64,935
ASSISTANT PRINCIPAL	11,631,518	133.35	65.77	57,653	58,408	56,123	58,415	59,180	56,863
TEACHER-ELEMENTARY	262,815,460	813.63	6,165.92	37,221	37,140	37,232	37,655	38,334	37,565
TEACHER-SECONDARY	260,866,275	3,176.33	3,556.47	36,992	37,660	36,395	38,746	40,232	37,418
HEAD TEACHER	51,727	0.00	1.36	36,280	0	36,280	38,035	0	38,035
EDUCATION MEDIA GENERALIST	8,025,208	29.68	159.52	41,635	41,656	41,631	42,417	43,460	42,222
COUNSELOR	25,175,698	184.17	402.70	41,908	42,940	41,437	42,898	44,660	42,093
PSYCHOLOGICAL EXAMINER	358,926	2.69	4.20	52,094	54,781	50,372	52,094	54,781	50,372
SCHOOL PSYCHOLOGIST	5,861,915	57.18	65.92	46,866	48,787	45,200	47,619	49,864	45,672
SPEECH/LANGUAGE PATHOLOGIST	7,855,197	12.20	175.98	41,216	44,951	40,958	41,743	46,394	41,421
AUDIOLOGIST	259,787	3.00	2.60	46,283	48,097	44,191	46,391	48,297	44,191
SCHOOL SOCIAL WORKER	3,600,897	22.50	77.00	36,004	42,109	34,220	36,190	42,256	34,417
SCHOOL NURSE	3,155,582	0.00	93.19	33,733	0	33,733	33,862	0	33,862
OCCUPATIONAL/PHYSICAL THERAPIST	1,025,080	5.20	16.65	46,285	47,055	46,045	46,914	49,318	46,164
TOTALS	\$648,638,524	5,017.54	11,112.76						
GROUPS (4)									
DISTRICT ADMINISTRATION	\$25,165,596	235.66	151.14	\$64,004	\$67,829	\$58,039	\$65,061	\$69,261	\$58,512
SCHOOL ADMINISTRATION	44,472,903	475.30	241.47	60,845	61,115	60,312	62,046	62,436	61,280
STUDENT SERVICES	55,318,290	316.62	997.76	41,352	44,111	40,477	42,087	45,580	40,978
INSTRUCTIONAL SERVICES	523,681,735	3,989.96	9,722.39	37,109	37,554	36,926	38,191	39,845	37,512
TOTALS	\$648,638,524	5,017.54	11,112.76						

CERTIFIED STAFF SALARIES

SCHOOL DISTRICTS WITH MEMBERSHIP OF 5,000 OR MORE STUDENTS (11 DISTRICTS)

2000-2001

ACTIVITY	TOTAL BASE SALARY + EXTRA PAY	FTE # MEN	FTE # WOMEN	AVERAGE BASE SALARY			AVERAGE SALARY + EXTRA PAY		
	(a)	(b)	(c)	ALL (d)	MEN (e)	WOMEN (f)	ALL (g)	MEN (h)	WOMEN (i)
CLASSIFICATIONS (19)									
SUPERINTENDENT	\$1,071,941	8.00	3.00	\$97,358	\$97,521	\$96,924	\$97,449	\$97,646	\$96,924
ASSISTANT SUPERINTENDENT	903,717	7	3	90,272	92,104	85,996	90,372	92,247	85,996
DIRECTOR	3,435,696	28	21	69,961	68,192	72,322	70,737	69,192	72,799
SUPERVISOR/COORDINATOR	5,437,387	35	55	59,654	65,372	55,966	60,462	67,194	56,121
PRINCIPAL-ELEMENTARY	9,447,326	72	70	65,606	65,503	65,713	66,671	66,741	66,599
PRINCIPAL-SECONDARY	5,153,213	48	23	69,219	69,532	68,573	71,722	72,078	70,987
ASSISTANT PRINCIPAL	7,610,784	77	49	59,463	61,254	56,663	60,041	61,633	57,552
TEACHER-ELEMENTARY	134,222,869	360	3,106	38,391	38,879	38,335	38,729	39,902	38,593
TEACHER-SECONDARY	125,694,985	1,368	1,796	38,116	38,927	37,499	39,721	41,408	38,435
HEAD TEACHER	0	0	0	0	0	0	0	0	0
EDUCATION MEDIA GENERALIST	3,026,717	7	61	43,970	48,071	43,532	44,616	50,301	44,008
COUNSELOR	13,261,191	79	220	43,793	44,934	43,382	44,390	46,134	43,764
PSYCHOLOGICAL EXAMINER	307,327	3	3	52,089	52,272	51,955	52,089	52,272	51,955
SCHOOL PSYCHOLOGIST	3,480,977	30	40	49,585	51,027	48,494	49,914	51,277	48,883
SPEECH/LANGUAGE PATHOLOGIST	4,298,136	7	92	42,788	46,763	42,476	43,407	48,078	43,040
AUDIOLOGIST	210,111	3	1	47,616	48,097	46,586	47,753	48,297	46,586
SCHOOL SOCIAL WORKER	1,970,208	14	35	39,960	44,076	38,319	40,102	44,311	38,424
SCHOOL NURSE	2,442,015	0	68	35,816	0	35,816	35,901	0	35,901
OCCUPATIONAL/PHYSICAL THERAPIST	724,829	2	12	50,108	58,648	48,555	50,687	62,415	48,555
TOTALS	\$322,699,429	2,148.28	5,658.81						
GROUPS (4)									
DISTRICT ADMINISTRATION	\$10,848,741	78.02	81.48	\$67,313	\$72,070	\$62,757	\$68,017	\$73,275	\$62,983
SCHOOL ADMINISTRATION	22,211,323	197.89	142.42	64,081	64,828	63,042	65,268	66,050	64,181
STUDENT SERVICES	29,721,511	144.48	532.61	43,411	46,752	42,505	43,896	47,711	42,861
INSTRUCTIONAL SERVICES	259,917,854	1,727.89	4,902.30	38,260	38,917	38,028	39,202	41,094	38,535
TOTALS	\$322,699,429	2,148.28	5,658.81						

CERTIFIED STAFF SALARIES

SCHOOL DISTRICTS WITH MEMBERSHIP OF 2,500 - 4,999 STUDENTS (14 DISTRICTS)

2000-2001

ACTIVITY	TOTAL	FTE	FTE	AVERAGE BASE SALARY			AVERAGE SALARY		
	BASE SALARY	#	#				+ EXTRA PAY		
	+ EXTRA PAY	MEN	WOMEN	ALL	MEN	WOMEN	ALL	MEN	WOMEN
	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
CLASSIFICATIONS (19)									
SUPERINTENDENT	\$1,245,589	14.00	0.00	\$88,505	\$88,505	\$0	\$88,971	\$88,971	\$0
ASSISTANT SUPERINTENDENT	823,306	7.40	3.00	78,904	77,947	81,264	79,164	78,313	81,264
DIRECTOR	2,425,427	22.04	17.52	59,489	59,714	59,206	61,310	61,995	60,449
SUPERVISOR/COORDINATOR	786,919	7.51	8.70	46,553	52,677	41,266	48,545	56,263	41,884
PRINCIPAL-ELEMENTARY	3,831,478	38.75	24.50	59,810	60,954	58,001	60,577	61,845	58,572
PRINCIPAL-SECONDARY	2,623,295	33.33	6.04	65,834	66,843	60,268	66,632	67,711	60,678
ASSISTANT PRINCIPAL	2,522,787	33.70	10.50	56,404	56,561	55,899	57,077	57,378	56,109
TEACHER-ELEMENTARY	56,072,993	177.21	1,308.27	37,311	36,672	37,397	37,747	37,802	37,740
TEACHER-SECONDARY	54,734,662	688.72	708.77	37,524	38,221	36,846	39,166	40,583	37,790
HEAD TEACHER	0	0.00	0.00	0	0	0	0	0	0
EDUCATION MEDIA GENERALIST	1,666,498	3.85	34.10	42,989	42,309	43,066	43,913	43,999	43,903
COUNSELOR	4,997,710	44.09	72.62	41,736	43,440	40,701	42,822	45,152	41,407
PSYCHOLOGICAL EXAMINER	0	0.00	0.00	0	0	0	0	0	0
SCHOOL PSYCHOLOGIST	1,166,247	10.17	17.76	40,943	44,886	38,685	41,756	46,234	39,192
SPEECH/LANGUAGE PATHOLOGIST	1,568,672	2.00	36.76	40,202	39,809	40,223	40,471	40,508	40,469
AUDIOLOGIST	9,643	0.00	0.30	32,143	0	32,143	32,143	0	32,143
SCHOOL SOCIAL WORKER	842,151	6.00	18.00	34,850	40,139	33,088	35,090	40,139	33,407
SCHOOL NURSE	372,570	0.00	12.28	30,294	0	30,294	30,340	0	30,340
OCCUPATIONAL/PHYSICAL THERAPIST	221,901	2.00	3.27	41,741	37,333	44,436	42,106	37,333	45,026
TOTALS	\$135,911,848	1,090.77	2,282.39						
GROUPS (4)									
DISTRICT ADMINISTRATION	\$5,281,241	50.95	29.22	\$64,459	\$69,236	\$56,129	\$65,876	\$70,932	\$57,058
SCHOOL ADMINISTRATION	8,977,560	105.78	41.04	60,400	61,410	57,797	61,147	62,270	58,251
STUDENT SERVICES	10,845,392	68.11	195.09	40,434	43,015	39,533	41,206	44,441	40,077
INSTRUCTIONAL SERVICES	110,807,655	865.93	2,017.04	37,414	37,904	37,203	38,435	40,014	37,757
TOTALS	\$135,911,848	1,090.77	2,282.39						

SCHOOL DISTRICTS WITH MEMBERSHIP OF 1,000 - 2,499 STUDENTS (29 DISTRICTS)

2000-2001

ACTIVITY	TOTAL	FTE	FTE	AVERAGE BASE SALARY			AVERAGE SALARY		
	BASE SALARY	#	#				+ EXTRA PAY		
	+ EXTRA PAY	MEN	WOMEN	ALL	MEN	WOMEN	ALL	MEN	WOMEN
	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
CLASSIFICATIONS (19)									
SUPERINTENDENT	\$2,152,682	26.85	1.00	\$76,818	\$76,917	\$74,174	\$77,296	\$77,412	\$74,174
ASSISTANT SUPERINTENDENT	37,872	0.00	0.60	63,120	0	63,120	63,120	0	63,120
DIRECTOR	1,661,549	17.56	13.08	52,411	53,543	50,891	54,228	56,296	51,452
SUPERVISOR/COORDINATOR	769,438	7.27	8.45	46,736	52,719	41,589	48,946	56,396	42,537
PRINCIPAL-ELEMENTARY	3,179,321	32.56	22.07	56,485	56,095	57,060	58,197	57,997	58,493
PRINCIPAL-SECONDARY	3,685,170	48.35	11.69	59,656	60,111	57,778	61,379	62,249	57,778
ASSISTANT PRINCIPAL	1,269,317	19.78	4.00	51,595	51,882	50,171	53,378	54,026	50,171
TEACHER-ELEMENTARY	44,885,430	151.22	1,084.71	35,797	35,854	35,789	36,317	37,227	36,190
TEACHER-SECONDARY	48,792,184	654.71	644.07	35,541	36,260	34,809	37,568	39,135	35,975
HEAD TEACHER	12,805	0.00	0.33	37,524	0	37,524	38,803	0	38,803
EDUCATION MEDIA GENERALIST	1,940,916	9.23	38.99	39,633	39,870	39,576	40,251	41,221	40,022
COUNSELOR	4,199,988	33.22	70.15	38,937	40,856	38,028	40,631	43,807	39,127
PSYCHOLOGICAL EXAMINER	0	0.00	0.00	0	0	0	0	0	0
SCHOOL PSYCHOLOGIST	916,566	13.81	5.86	45,383	46,092	43,712	46,597	47,570	44,306
SPEECH/LANGUAGE PATHOLOGIST	1,197,715	1.80	28.39	39,073	44,021	38,759	39,673	47,763	39,160
AUDIOLOGIST	40,033	0.00	0.90	44,481	0	44,481	44,481	0	44,481
SCHOOL SOCIAL WORKER	570,186	2.50	16.50	29,827	35,827	28,918	30,010	35,827	29,128
SCHOOL NURSE	222,780	0.00	7.86	28,280	0	28,280	28,344	0	28,344
OCCUPATIONAL/PHYSICAL THERAPIST	49,103	1.00	0.28	35,643	40,994	16,532	38,362	44,474	16,532
TOTALS	\$115,583,055	1,019.86	1,958.93						
GROUPS (4)									
DISTRICT ADMINISTRATION	\$4,621,541	51.68	23.13	\$60,391	\$65,571	\$48,817	\$61,777	\$67,281	\$49,481
SCHOOL ADMINISTRATION	8,146,613	100.69	38.09	56,974	57,196	56,388	58,702	59,259	57,229
STUDENT SERVICES	9,137,287	61.56	168.93	38,539	41,774	37,361	39,643	44,065	38,031
INSTRUCTIONAL SERVICES	93,677,614	805.93	1,728.78	35,666	36,184	35,424	36,958	38,777	36,110
TOTALS	\$115,583,055	1,019.86	1,958.93						

CERTIFIED STAFF SALARIES

SCHOOL DISTRICTS WITH MEMBERSHIP OF 500 - 999 STUDENTS (23 DISTRICTS)

2000 -2001

ACTIVITY	TOTAL	FTE	FTE	AVERAGE BASE SALARY			AVERAGE SALARY		
	BASE SALARY	#	#				+ EXTRA PAY		
	+ EXTRA PAY	MEN	WOMEN	ALL	MEN	WOMEN	ALL	MEN	WOMEN
	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
CLASSIFICATIONS (19)									
SUPERINTENDENT	\$1,600,554	17.50	5.00	\$71,046	\$72,680	\$65,326	\$71,136	\$72,796	\$65,326
ASSISTANT SUPERINTENDENT	0	0.00	0.00	0	0	0	0	0	0
DIRECTOR	623,390	7.45	5.06	47,170	44,674	50,844	49,831	48,109	52,368
SUPERVISOR/COORDINATOR	288,301	4.36	2.45	41,178	45,934	32,713	42,335	47,742	32,713
PRINCIPAL-ELEMENTARY	1,387,058	15.34	9.25	55,359	56,107	54,117	56,407	57,143	55,188
PRINCIPAL-SECONDARY	1,727,842	27.17	2.49	57,424	57,453	57,110	58,255	58,331	57,429
ASSISTANT PRINCIPAL	196,106	2.42	1.34	50,607	47,404	56,393	52,156	48,777	58,258
TEACHER-ELEMENTARY	17,275,703	69.91	417.25	34,718	35,253	34,628	35,462	36,734	35,249
TEACHER-SECONDARY	19,004,782	277.50	243.18	34,307	35,299	33,175	36,500	38,221	34,536
HEAD TEACHER	9,773	0.00	0.20	42,705	0	42,705	48,865	0	48,865
EDUCATION MEDIA GENERALIST	767,767	5.09	14.49	37,793	42,300	36,210	39,212	44,591	37,322
COUNSELOR	1,739,253	18.84	24.01	38,823	38,348	39,195	40,589	40,511	40,651
PSYCHOLOGICAL EXAMINER	16,683	0.19	0.00	87,805	87,805	0	87,805	87,805	0
SCHOOL PSYCHOLOGIST	158,243	1.95	0.95	47,352	50,810	40,256	54,567	60,255	42,891
SPEECH/LANGUAGE PATHOLOGIST	470,905	1.00	11.42	37,289	44,000	36,701	37,915	44,000	37,382
AUDIOLOGIST	0	0.00	0.00	0	0	0	0	0	0
SCHOOL SOCIAL WORKER	127,275	0.00	4.60	27,668	0	27,668	27,668	0	27,668
SCHOOL NURSE	101,447	0.00	4.57	21,067	0	21,067	22,198	0	22,198
OCCUPATIONAL/PHYSICAL THERAPIS	29,247	0.00	1.00	29,199	0	29,199	29,247	0	29,247
TOTALS	\$45,524,329	448.72	747.26						
GROUPS(4)									
DISTRICT ADMINISTRATION	\$2,512,245	29.31	12.51	\$59,040	\$61,583	\$53,081	\$60,073	\$62,794	\$53,698
SCHOOL ADMINISTRATION	3,320,779	44.93	13.28	56,061	56,452	54,736	57,048	57,410	55,823
STUDENT SERVICES	3,410,820	27.07	61.04	37,152	40,545	35,647	38,711	43,161	36,737
INSTRUCTIONAL SERVICES	36,280,485	347.41	660.43	34,505	35,289	34,093	35,998	37,922	34,986
TOTALS	\$45,524,329	448.72	747.26						

CERTIFIED STAFF SALARIES

SCHOOL DISTRICTS WITH MEMBERSHIP OF 1 - 499 STUDENTS (36 DISTRICTS)

2000 -2001

ACTIVITY	TOTAL	FTE	FTE	AVERAGE BASE SALARY			AVERAGE SALARY		
	BASE SALARY	#	#	AVERAGE BASE SALARY			+ EXTRA PAY		
	+ EXTRA PAY	MEN	WOMEN	ALL	MEN	WOMEN	ALL	MEN	WOMEN
	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
CLASSIFICATIONS (19)									
SUPERINTENDENT	\$1,669,495	23.82	1.00	\$66,268	\$66,195	\$68,000	\$67,264	\$67,233	\$68,000
ASSISTANT SUPERINTENDENT	0	0.00	0.00	0	0	0	0	0	0
DIRECTOR	184,669	1.37	2.80	41,924	34,471	45,571	44,285	40,747	46,016
SUPERVISOR/COORDINATOR	47,664	0.51	1.00	30,489	32,100	29,668	31,566	32,100	31,293
PRINCIPAL-ELEMENTARY	674,944	8.58	3.50	54,697	55,952	51,621	55,873	57,141	52,764
PRINCIPAL-SECONDARY	1,080,011	17.29	1.83	54,662	54,468	56,490	56,486	56,399	57,307
ASSISTANT PRINCIPAL	32,524	0.14	0.48	51,710	43,286	54,167	52,458	46,600	54,167
TEACHER-ELEMENTARY	10,358,465	55.42	249.85	33,263	33,236	33,269	33,932	34,895	33,719
TEACHER-SECONDARY	12,639,662	187.38	163.99	34,097	34,738	33,364	35,973	37,166	34,608
HEAD TEACHER	29,149	0.00	0.83	34,237	0	34,237	35,119	0	35,119
EDUCATION MEDIA GENERALIST	623,310	4.96	10.65	39,196	35,339	40,992	39,930	37,014	41,288
COUNSELOR	977,556	9.02	16.18	37,805	40,295	36,417	38,792	41,155	37,474
PSYCHOLOGICAL EXAMINER	34,916	0.00	0.80	43,645	0	43,645	43,645	0	43,645
SCHOOL PSYCHOLOGIST	139,882	1.22	1.64	48,133	53,440	44,185	48,910	54,708	44,596
SPEECH/LANGUAGE PATHOLOGIST	319,769	0.20	7.59	40,861	44,275	40,771	41,049	44,275	40,964
AUDIOLOGIST	0	0.00	0.00	0	0	0	0	0	0
SCHOOL SOCIAL WORKER	91,077	0.00	2.77	32,062	0	32,062	32,880	0	32,880
SCHOOL NURSE	16,770	0.00	0.46	36,457	0	36,457	36,457	0	36,457
OCCUPATIONAL/PHYSICAL THERAPIS	0	0.00	0.00	0	0	0	0	0	0
TOTALS	\$28,919,863	309.91	465.37						
GROUPS (4)									
DISTRICT ADMINISTRATION	\$1,901,828	25.70	4.80	\$61,168	\$63,827	\$46,930	\$62,355	\$65,124	\$47,529
SCHOOL ADMINISTRATION	1,816,628	26.01	6.64	54,100	54,897	50,974	55,639	56,591	51,912
STUDENT SERVICES	2,203,280	15.40	40.09	38,944	39,792	38,618	39,706	40,936	39,233
INSTRUCTIONAL SERVICES	22,998,127	242.80	413.84	33,709	34,395	33,307	35,024	36,648	34,071
TOTALS	\$28,919,863	309.91	465.37						

**ESTIMATED AVERAGE SALARY EXPENDITURE PER STUDENT
ACTIVITY GROUPS BY MEMBERSHIP SIZE
2000-2001**

MEMBERSHIP SIZE (a)	STUDENT MEMBERSHIP (b)	STATE TOTAL (c)	ACTIVITY GROUPS (4) (d)	TOTAL SALARY W/EXTRA PAY (e)	EXPENDITURE PER STUDENT * (f)
5,000 OR MORE	124,888	50.98%	DISTRICT ADMINISTRATION	\$10,848,741	\$87
			SCHOOL ADMINISTRATION	22,211,323	178
			STUDENT SERVICES	29,721,511	238
			INSTRUCTIONAL SERVICES	259,917,854	2,081
			TOTAL CERTIFIED	\$322,699,429	\$2,584
2,500 - 4,999	52,071	21.25%	DISTRICT ADMINISTRATION	\$5,281,241	\$101
			SCHOOL ADMINISTRATION	8,977,560	172
			STUDENT SERVICES	10,845,392	208
			INSTRUCTIONAL SERVICES	110,807,655	2,128
			TOTAL CERTIFIED	\$135,911,848	\$2,609
1,000 - 2,499	44,324	18.09%	DISTRICT ADMINISTRATION	\$4,621,541	\$104
			SCHOOL ADMINISTRATION	8,146,613	184
			STUDENT SERVICES	9,137,287	206
			INSTRUCTIONAL SERVICES	93,677,614	2,113
			TOTAL CERTIFIED	\$115,583,055	\$2,607
500 - 999	15,391	6.28%	DISTRICT ADMINISTRATION	\$2,512,245	\$163
			SCHOOL ADMINISTRATION	3,320,779	216
			STUDENT SERVICES	3,410,820	222
			INSTRUCTIONAL SERVICES	36,280,485	2,357
			TOTAL CERTIFIED	\$45,524,329	\$2,958
1 - 499	8,335	3.40%	DISTRICT ADMINISTRATION	\$1,901,828	\$228
			SCHOOL ADMINISTRATION	1,816,628	218
			STUDENT SERVICES	2,203,280	264
			INSTRUCTIONAL SERVICES	22,998,127	2,759
			TOTAL CERTIFIED	\$28,919,863	\$3,469
STATEWIDE	245,009	100.00%	DISTRICT ADMINISTRATION	\$25,165,596	\$103
			SCHOOL ADMINISTRATION	44,472,903	182
			STUDENT SERVICES	55,318,290	226
			INSTRUCTIONAL SERVICES	523,681,735	2,137
			TOTAL CERTIFIED	\$648,638,524	\$2,648

* Based on total salary in each activity group divided by the student membership.

**EXPERIENCE LEVELS OF CERTIFIED STAFF
FOR ALL ACTIVITY CLASSIFICATION GROUPS**

***** STATEWIDE SUMMARY *****

2000-2001

ACTIVITY	FIRST YEAR (a)	2-5 YEARS (b)	6-10 YEARS (c)	11-15 YEARS (d)	16-20 YEARS (e)	21-30 YEARS (f)	31 + YEARS (g)	TOTAL STAFF (h)
CLASSIFICATIONS (19)								
SUPERINTENDENT	0.00	0.00	3.50	5.00	6.50	45.08	40.09	100.17
ASSISTANT SUPERINTENDENT	0.00	0.00	1.00	0.00	3.00	10.60	6.40	21.00
DIRECTOR	2.52	5.63	8.11	9.89	18.87	65.10	25.33	135.45
SUPERVISOR/COORDINATOR	4.88	8.46	15.67	16.90	20.82	54.41	9.04	130.18
PRINCIPAL-ELEMENTARY	0.00	0.15	21.20	43.31	51.35	146.76	33.48	296.25
PRINCIPAL-SECONDARY	1.00	2.09	14.81	31.47	38.15	101.79	30.73	220.04
ASSISTANT PRINCIPAL	2.00	5.50	46.61	28.50	30.96	70.55	15.00	199.12
TEACHER-ELEMENTARY	724.21	1,073.67	1,298.86	1,148.94	950.84	1,514.65	268.38	6,979.55
TEACHER-SECONDARY	706.86	1,218.68	1,274.97	992.11	765.68	1,450.98	323.52	6,732.80
HEAD TEACHER	0.11	0.00	0.00	0.27	0.23	0.75	0.00	1.36
EDUCATION MEDIA GENERALIST	4.24	16.33	25.29	38.79	26.14	65.55	12.86	189.20
COUNSELOR	64.48	95.83	88.66	85.58	79.93	133.54	38.85	586.87
PSYCHOLOGICAL EXAMINER	0.60	0.00	1.10	1.50	0.00	3.69	0.00	6.89
SCHOOL PSYCHOLOGIST	12.99	20.92	19.26	16.39	19.33	22.36	11.85	123.10
SPEECH/LANGUAGE PATHOLOGIST	27.85	35.13	25.26	30.45	27.57	37.43	4.49	188.18
AUDIOLOGIST	0.00	0.00	1.40	0.40	1.80	2.00	0.00	5.60
SCHOOL SOCIAL WORKER	56.65	8.63	9.72	12.00	3.50	8.00	1.00	99.50
SCHOOL NURSE	24.40	18.80	18.75	15.26	10.00	5.98	0.00	93.19
OCCUPATIONAL/PHYSICAL THERAPIST	12.13	1.70	3.00	2.00	2.02	1.00	0.00	21.85
TOTALS	1,644.92	2,511.52	2,877.17	2,478.76	2,056.69	3,740.22	821.02	16,130.30
GROUPS (4)								
DISTRICT ADMINISTRATION	7.40	14.09	28.28	31.79	49.19	175.19	80.86	386.80
SCHOOL ADMINISTRATION	3.11	7.74	82.62	103.55	120.69	319.85	79.21	716.77
STUDENT SERVICES	203.34	197.34	192.44	202.37	170.29	279.55	69.05	1,314.38
INSTRUCTIONAL SERVICES	1,431.07	2,292.35	2,573.83	2,141.05	1,716.52	2,965.63	591.90	13,712.35
TOTALS	1,644.92	2,511.52	2,877.17	2,478.76	2,056.69	3,740.22	821.02	16,130.30
PERCENTAGES	10.20%	15.57%	17.84%	15.37%	12.75%	23.19%	5.09%	100.00%

total experience in education for in-state, out-of-state, public, and non-public school service combined.

AGE LEVELS OF CERTIFIED STAFF
FOR ALL ACTIVITY CLASSIFICATION GROUPS

***** STATEWIDE SUMMARY *****

2000-2001

ACTIVITY	21-25 YEARS (a)	26-30 YEARS (b)	31-35 YEARS (c)	36-40 YEARS (d)	41-45 YEARS (e)	46-50 YEARS (f)	51-55 YEARS (g)	56-60 YEARS (h)	Over 60 YEARS (i)	TOTAL STAFF (j)
CLASSIFICATIONS (19)										
SUPERINTENDENT	0.00	0.00	0.00	1.00	5.72	14.22	33.39	32.54	13.30	100.17
ASSISTANT SUPERINTENDENT	0.00	0.00	0.00	0.00	5.00	3.00	8.60	3.00	1.40	21.00
DIRECTOR	0.00	3.57	5.26	6.40	10.08	37.45	37.30	26.32	9.07	135.45
SUPERVISOR/COORDINATOR	1.25	4.37	5.10	13.25	17.91	35.25	33.01	17.76	2.28	130.18
PRINCIPAL-ELEMENTARY	0.00	2.00	13.00	25.11	42.83	81.53	83.05	39.75	8.98	296.25
PRINCIPAL-SECONDARY	0.00	1.56	9.96	18.47	34.65	58.80	64.85	20.61	11.14	220.04
ASSISTANT PRINCIPAL	0.00	10.00	33.86	20.89	21.32	47.51	39.17	22.37	4.00	199.12
TEACHER-ELEMENTARY	346.32	702.46	650.44	745.74	1,083.60	1,443.00	1,263.12	591.45	153.42	6,979.55
TEACHER-SECONDARY	269.57	838.85	742.49	755.55	905.11	1,246.25	1,289.41	560.19	125.38	6,732.80
HEAD TEACHER	0.00	0.11	0.00	0.00	0.00	0.56	0.53	0.16	0.00	1.36
EDUCATION MEDIA GENERALIST	1.00	3.30	5.28	9.95	21.46	38.56	67.68	31.34	10.63	189.20
COUNSELOR	5.00	52.49	48.22	60.75	85.21	139.26	135.23	48.50	12.21	586.87
PSYCHOLOGICAL EXAMINER	0.00	0.60	0.00	0.80	1.00	2.20	1.29	0.00	1.00	6.89
SCHOOL PSYCHOLOGIST	1.00	10.67	13.81	6.55	19.06	19.75	35.16	11.73	5.37	123.10
SPEECH/LANGUAGE PATHOLOGIST	4.28	22.76	19.10	23.06	31.72	45.77	33.40	5.60	2.49	188.18
AUDIOLOGIST	0.00	0.00	0.00	1.00	0.80	0.80	3.00	0.00	0.00	5.60
SCHOOL SOCIAL WORKER	2.85	19.52	9.13	8.50	20.00	22.00	14.00	2.50	1.00	99.50
SCHOOL NURSE	0.00	3.60	7.09	15.75	20.41	19.61	19.81	5.00	1.92	93.19
OCCUPATIONAL/PHYSICAL THERAPIST	0.00	4.20	3.85	3.22	4.62	2.25	2.71	1.00	0.00	21.85
TOTALS	631.27	1,680.06	1,566.59	1,715.99	2,330.50	3,257.77	3,164.71	1,419.82	363.59	16,130.30
GROUPS (4)										
DISTRICT ADMINISTRATION	1.25	7.94	10.36	20.65	38.71	89.92	112.30	79.62	26.05	386.80
SCHOOL ADMINISTRATION	0.00	13.67	56.82	64.47	98.80	188.40	187.60	82.89	24.12	716.77
STUDENT SERVICES	14.13	117.14	106.48	129.58	204.28	290.20	312.28	105.67	34.62	1,314.38
INSTRUCTIONAL SERVICES	615.89	1,541.31	1,392.93	1,501.29	1,988.71	2,689.25	2,552.53	1,151.64	278.80	13,712.35
TOTALS	631.27	1,680.06	1,566.59	1,715.99	2,330.50	3,257.77	3,164.71	1,419.82	363.59	16,130.30
PERCENTAGES	3.91%	10.42%	9.71%	10.64%	14.45%	20.20%	19.62%	8.80%	2.25%	100.00%

NOTE: The median age group for all certified employees is 46-50 years.

EDUCATION LEVELS OF CERTIFIED STAFF
BY ACTIVITY AND GROUP CLASSIFICATION
***** STATEWIDE SUMMARY *****
2000-2001

ACTIVITY	NO DEGREE (a)	ASSOC. (b)	OS * (c)	BA/BS (d)	MAMS (e)	6-YEARS (f)	PhD/EdD (g)	TOTAL (h)
CLASSIFICATIONS (19)								
SUPERINTENDENT	0.00	0.00	0.00	0.00	29.40	41.49	29.28	100.17
ASSISTANT SUPERINTENDENT	0.00	0.00	0.00	0.00	4.00	9.40	7.60	21.00
DIRECTOR	0.00	0.00	1.00	37.15	63.20	17.96	16.14	135.45
SUPERVISOR/COORDINATOR	0.20	2.24	1.39	56.20	57.56	6.59	6.00	130.18
PRINCIPAL-ELEMENTARY	0.00	0.00	0.00	55.23	189.84	44.38	6.80	296.25
PRINCIPAL-SECONDARY	0.00	0.00	0.00	31.90	139.96	39.18	9.00	220.04
ASSISTANT PRINCIPAL	0.00	0.00	0.00	42.52	134.10	19.00	3.50	199.12
TEACHER-ELEMENTARY	2.55	0.75	3.47	5,854.30	1,091.64	17.56	9.28	6,979.55
TEACHER-SECONDARY	5.62	43.28	14.48	5,257.88	1,358.18	18.34	35.02	6,732.80
HEAD TEACHER	0.00	0.00	0.00	1.36	0.00	0.00	0.00	1.36
EDUCATION MEDIA GENERALIST	0.00	0.00	0.00	134.21	51.13	2.00	1.86	189.20
COUNSELOR	0.00	1.00	0.00	165.90	394.21	19.39	6.37	586.87
PSYCHOLOGICAL EXAMINER	0.00	0.00	0.00	0.80	2.10	2.80	1.19	6.89
SCHOOL PSYCHOLOGIST	0.00	0.00	0.00	5.75	55.44	46.85	15.06	123.10
SPEECH/LANGUAGE PATHOLOGIST	0.00	0.00	0.00	44.98	141.20	0.00	2.00	188.18
AUDIOLOGIST	0.00	0.00	0.00	0.40	4.20	1.00	0.00	5.60
SCHOOL SOCIAL WORKER	0.00	0.00	27.35	28.52	43.63	0.00	0.00	99.50
SCHOOL NURSE	0.00	0.46	17.64	63.24	11.85	0.00	0.00	93.19
OCCUPATIONAL/PHYSICAL THERAPIST	0.00	0.00	3.40	16.63	1.82	0.00	0.00	21.85
TOTALS	8.37	47.73	68.73	11,796.97	3,773.46	285.94	149.10	16,130.30
GROUPS (4)								
DISTRICT ADMINISTRATION	0.20	2.24	2.39	93.35	154.16	75.44	59.02	386.80
SCHOOL ADMINISTRATION	0.00	0.00	0.00	131.01	463.90	102.56	19.30	716.77
STUDENT SERVICES	0.00	1.46	48.39	460.43	705.58	72.04	26.48	1,314.38
INSTRUCTIONAL SERVICES	8.17	44.03	17.95	11,112.18	2,449.82	35.90	44.30	13,712.35
TOTALS	8.37	47.73	68.73	11,796.97	3,773.46	285.94	149.10	16,130.30
PERCENTAGES	0.05%	0.30%	0.43%	73.14%	23.39%	1.77%	0.92%	100.00%

NOTE: Most of the personnel holding less than a bachelor's or other degrees are school nurses, occupational specialist Pre-Professional, or employees

having one of the following Provisional StateElementary, or High School Certificate.

* Occupational Specialist Certificate shall be treated as a BA and credits earned after tification shall be credited toward the education factor.

**NUMBER OF CERTIFIED STAFF BY SOURCE OF EDUCATION FOR HIGHEST DEGREE
BY ACTIVITY AND GROUP CLASSIFICATION**

***** STATEWIDE SUMMARY *****

2000-2001

ACTIVITY	BOISE STATE (a)	IDAHO STATE (b)	UNIV. OF IDAHO (c)	ALBERTSON COLLEGE (d)	OTHER IDAHO (e)	NON- IDAHO (f)	TOTAL EMPLOYEES (g)	% DEGREES RECEIVED IN IDAHO
CLASSIFICATIONS (19)								
SUPERINTENDENT	5.0	11.6	30.0	2.8	2.0	48.8	100.2	51.30%
ASSISTANT SUPERINTENDENT	0.0	3.0	8.6	0.0	0.0	9.4	21.0	55.24%
DIRECTOR	14.9	17.9	26.3	11.8	6.0	58.5	135.4	56.79%
SUPERVISOR/COORDINATOR	20.1	19.8	24.3	4.7	21.9	39.5	130.3	69.69%
PRINCIPAL-ELEMENTARY	19.4	61.7	69.3	19.4	25.2	101.3	296.3	65.81%
PRINCIPAL-SECONDARY	16.8	45.1	51.7	23.6	7.0	75.9	220.1	65.52%
ASSISTANT PRINCIPAL	17.6	33.2	47.6	15.3	15.0	70.4	199.1	64.64%
TEACHER-ELEMENTARY	1,322.5	1,128.0	799.4	149.3	729.7	2,850.6	6,979.5	59.16%
TEACHER-SECONDARY	1,062.5	1,148.2	1,050.0	131.4	492.5	2,848.2	6,732.8	57.70%
HEAD TEACHER	0.2	0.0	0.3	0.0	0.0	0.8	1.3	38.46%
EDUCATION MEDIA GENERALIST	18.8	44.2	23.1	2.5	14.3	86.3	189.2	54.39%
COUNSELOR	54.7	83.5	97.6	76.0	53.8	221.2	586.8	62.30%
PSYCHOLOGICAL EXAMINER	0.8	1.6	0.8	0.0	1.5	2.2	6.9	68.12%
SCHOOL PSYCHOLOGIST	1.0	31.1	25.4	6.0	4.4	55.3	123.2	55.11%
SPEECH/LANGUAGE PATHOLOGIST	11.3	70.0	1.1	0.0	10.2	95.6	188.2	49.20%
AUDIOLOGIST	0.0	3.4	0.0	0.0	1.0	1.2	5.6	78.57%
SCHOOL SOCIAL WORKER	9.5	7.5	6.5	0.0	35.6	40.4	99.5	59.40%
SCHOOL NURSE	18.6	10.2	6.5	1.0	22.1	34.9	93.3	62.59%
OCCUPATIONAL/PHYSICAL THERAPIST	0.0	1.0	0.0	0.0	11.3	9.5	21.8	56.42%
TOTALS	2,593.7	2,721.0	2,268.5	443.8	1,453.5	6,650.0	16,130.5	58.77%
GROUPS (4)								
DISTRICT ADMINISTRATION	40.0	52.3	89.2	19.3	29.9	156.2	386.9	59.63%
SCHOOL ADMINISTRATION	54.0	140.0	168.9	58.3	47.2	248.4	716.8	65.35%
STUDENT SERVICES	114.7	252.5	161.0	85.5	154.2	546.6	1,314.5	58.42%
INSTRUCTIONAL SERVICES	2,385.0	2,276.2	1,849.4	280.7	1,222.2	5,698.8	13,712.3	58.44%
TOTALS	2,593.7	2,721.0	2,268.5	443.8	1,453.5	6,650.0	16,130.5	58.77%
PERCENTAGES	16.08%	16.87%	14.06%	2.75%	9.01%	41.23%	100.00%	

ETHNIC AND GENDER CATEGORIES OF CERTIFIED STAFF
(Numbers Based on Actual Employee Count)

*****STATEWIDE SUMMARY*****

2000-2001

ACTIVITY	WHITE		BLACK		HISPANIC		ASIAN OF PACIFIC ISLAN		AMERICAN INDIAN OR ALASKAN		TOTAL	
	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN
	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	(k)	(l)
CLASSIFICATIONS (19)												
SUPERINTENDENT	99	9	0	0	0	0	0	0	0	1	99	10
ASSISTANT SUPERINTENDENT	15	7	0	0	0	0	0	0	0	0	15	7
DIRECTOR	118	78	0	0	3	1	0	1	0	0	121	80
SUPERVISOR/COORDINATOR	75	99	0	0	2	1	0	0	0	0	77	100
PRINCIPAL-ELEMENTARY	177	133	0	0	1	3	0	0	1	0	179	136
PRINCIPAL-SECONDARY	187	52	0	0	2	0	1	1	1	1	191	54
ASSISTANT PRINCIPAL	141	71	1	0	2	1	1	0	1	0	146	72
TEACHER-ELEMENTARY	984	6,549	1	6	12	86	12	41	4	18	1,013	6,700
TEACHER-SECONDARY	3,343	3,995	6	5	34	34	21	19	11	7	3,415	4,060
HEAD TEACHER	0	8	0	0	0	0	0	0	0	0	0	8
EDUCATION MEDIA GENERALIST	36	182	0	0	0	1	0	2	0	0	36	185
COUNSELOR	193	435	1	0	3	2	0	0	2	0	199	437
PSYCHOLOGICAL EXAMINER	4	6	0	0	0	0	0	0	0	0	4	6
SCHOOL PSYCHOLOGIST	72	74	0	1	1	1	0	0	0	0	73	76
SPEECH/LANGUAGE PATHOLOGIST	15	209	0	0	0	1	0	2	0	0	15	212
AUDIOLOGIST	3	5	0	0	0	0	0	0	0	0	3	5
SCHOOL SOCIAL WORKER	22	82	0	0	1	1	0	0	0	1	23	84
SCHOOL NURSE	0	109	0	0	0	1	0	0	0	0	0	110
OCCUPATIONAL/PHYSICAL THERAP	8	20	0	0	0	0	0	1	0	0	8	21
TOTALS	5,492	12,123	9	12	61	133	35	67	20	28	5,617	12,363
GROUPS (4)												
DISTRICT ADMINISTRATION	307	193	0	0	5	2	0	1	0	1	312	197
SCHOOL ADMINISTRATION	505	264	1	0	5	4	2	1	3	1	516	270
STUDENT SERVICES	353	1,122	1	1	5	7	0	5	2	1	361	1,136
INSTRUCTIONAL SERVICES	4,327	10,544	7	11	46	120	33	60	15	25	4,428	10,760
TOTALS	5,492	12,123	9	12	61	133	35	67	20	28	5,617	12,363
PERCENTAGES	30.55%	67.42%	0.05%	0.07%	0.34%	0.74%	0.19%	0.37%	0.11%	0.16%	31.24%	68.76%

CERTIFIED STAFF TURNOVER
BY SCHOOL DISTRICT MEMBERSHIP SIZE
(Numbers Based on Actual Employee Count)
2000-2001

DISTRICT SIZE	NUMBER AND % ALL REASONS COMBINED					
	TOTAL		MEN		WOMEN	
	NUMBER (a)	PERCENT (b)	NUMBER (c)	PERCENT (d)	NUMBER (e)	PERCENT (f)
5,000 OR MORE	819	45.4%	240	29.3%	579	70.7%
2,500-4,999	336	18.6%	88	26.2%	248	73.8%
1,000-2,499	332	18.4%	115	34.6%	217	65.4%
500-999	182	10.1%	60	33.0%	122	67.0%
1-499	134	7.4%	62	46.3%	72	53.7%
TOTALS	1,803	100.0%	565	31.3%	1,238	68.7%

CERTIFIED STAFF TURNOVER
BY SCHOOL DISTRICT MEMBERSHIP SIZE
(Numbers Based on Actual Employee Count)
2000-2001

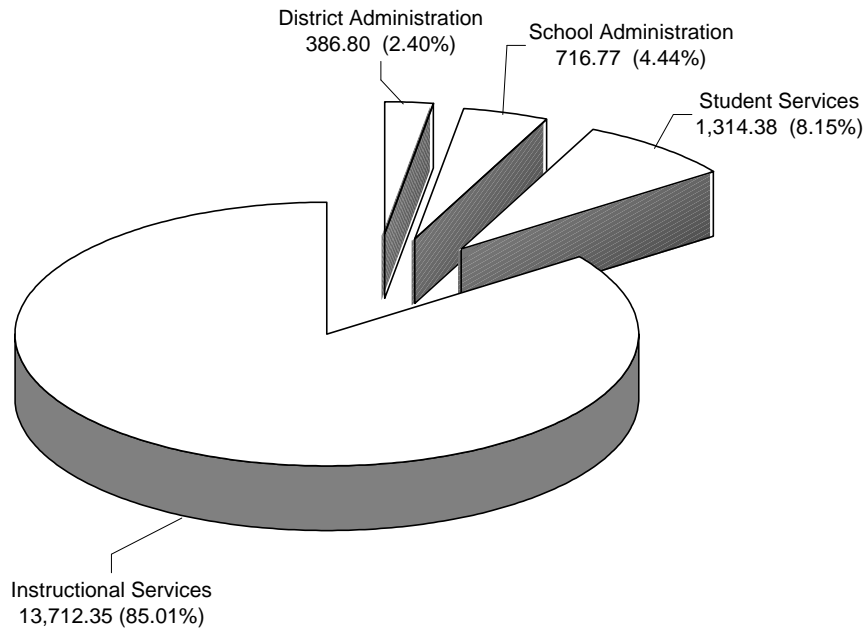
DISTRICT SIZE	WORK IN OTHER IDAHO DISTRICT		WORK IN OUT-OF-STATE SCHOOL		LEAVING PROFESSION		RETURN TO SCHOOL		TRANSFER OF SPOUSE		RETIREMENT		DEATH	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
5,000 OR MORE	76	4.2%	53	2.9%	77	4.3%	3	0.2%	31	1.7%	90	5.0%	6	0.3%
2,500-4,999	75	4.2%	42	2.3%	19	1.1%	4	0.2%	11	0.6%	35	1.9%	4	0.2%
1,000-2,499	75	4.2%	40	2.2%	33	1.8%	2	0.1%	8	0.4%	36	2.0%	2	0.1%
500-999	58	3.2%	30	1.7%	13	0.7%	3	0.2%	7	0.4%	24	1.3%	0	0.0%
1-499	51	2.8%	19	1.1%	14	0.8%	2	0.1%	2	0.1%	17	0.9%	0	0.0%

STATEWIDE	335	18.6%	184	10.2%	156	8.7%	14	0.8%	59	3.3%	202	11.2%	12	0.7%
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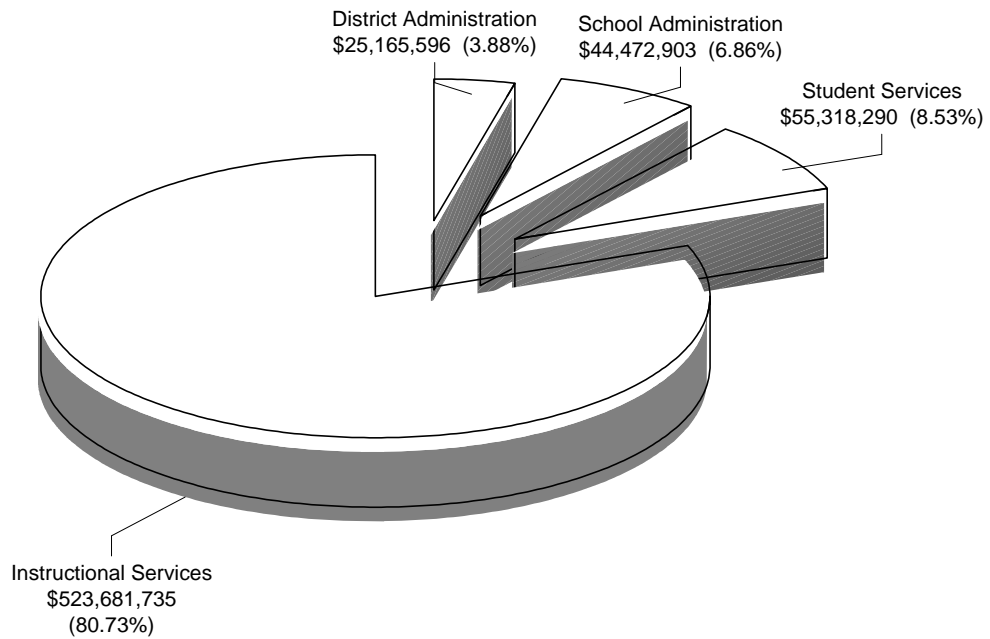
DISTRICT SIZE	REDUCTION IN FORCE		PERSONAL REASONS		INVOLUNTARY TERMINATION		LEAVE OF ABSENCE		PARENTAL/FAMILY OBLIGATION		MILITARY SERVICE		EARLY RETIREMENT	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
5,000 OR MORE	1	0.1%	244	13.5%	36	2.0%	90	5.0%	6	0.3%	0	0.0%	106	5.9%
2,500-4,999	7	0.4%	74	4.1%	8	0.4%	20	1.1%	6	0.3%	0	0.0%	31	1.7%
1,000-2,499	12	0.7%	41	2.3%	19	1.1%	19	1.1%	3	0.2%	0	0.0%	42	2.3%
500-999	7	0.4%	20	1.1%	3	0.2%	4	0.2%	0	0.0%	0	0.0%	13	0.7%
1-499	4	0.2%	15	0.8%	2	0.1%	3	0.2%	0	0.0%	0	0.0%	5	0.3%

STATEWIDE	31	1.7%	394	21.9%	68	3.8%	136	7.5%	15	0.8%	0	0.0%	197	10.9%
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CERTIFIED STAFF FTE 2000 - 2001



CERTIFIED STAFF SALARIES 2000 - 2001



**NONCERTIFIED
STAFF
TABLES**

**ACTUAL AND FTE TOTAL OF NONCERTIFIED EMPLOYEES
AVERAGE ANNUAL SALARY AND AVERAGE HOURLY PAY RATE**

***** STATEWIDE SUMMARY *****

2000 - 2001

ACTIVITY	EMPLOYEES			FTE *		
	MEN (a)	WOMEN (b)	TOTAL (c)	MEN (d)	WOMEN (e)	TOTAL (f)
BUSINESS MANAGER/DISTRICT CLERK	24	47	71	22.32	42.86	65.18
CLERK - BOARD OF TRUSTEES	9	58	67	3.60	39.84	43.44
OFFICE CLERICAL - DISTRICT	24	437	461	20.18	372.19	392.37
OFFICE CLERICAL - BUILDING	7	1,122	1,129	5.15	789.14	794.29
PERSONNEL SERVICES	2	27	29	1.08	25.21	26.29
PUBLIC INFORMATION	4	7	11	3.83	4.30	8.13
CUSTODIAN SUPERVISOR	86	20	106	76.94	19.43	96.37
JANITOR, CUSTODIAN	948	648	1,596	836.70	499.84	1,336.54
FOOD SERVICE - SUPERVISOR	4	81	85	2.50	62.25	64.75
FOOD SERVICE - MANAGER	1	322	323	0.73	192.76	193.49
FOOD SERVICE - COOK	5	923	928	2.34	439.32	441.66
FOOD SERVICE - OTHER	44	650	694	23.50	255.31	278.81
MAINTENANCE SUPERVISOR	96	2	98	87.03	1.55	88.58
MAINTENANCE WORKER	426	48	474	368.44	19.87	388.31
INSTRUCTIONAL ASSISTANT - REGULAR ED	103	2,449	2,552	50.82	1,177.37	1,228.19
INSTRUCTIONAL ASSISTANT - SPECIAL ED	111	2,246	2,357	63.19	1,226.92	1,290.11
RELATED SERVICES ASSISTANT, SPECIAL ED	7	93	100	5.16	51.09	56.25
INTERPRETER - HEARING IMPAIRED	6	52	58	3.41	31.56	34.97
LIBRARY ASSISTANT	1	422	423	0.65	248.67	249.32
TRANSPORTATION SUPERVISOR	68	13	81	53.22	9.28	62.50
TRANSPORTATION DISPATCHER/SECRETARY	6	44	50	3.08	29.05	32.13
TRANSPORTATION - SCHOOL BUS MECHANIC	87	2	89	77.32	1.16	78.48
TRANSPORTATION-SCHOOL BUS ASSISTANT	3	16	19	1.08	5.81	6.89
TRANSPORTATION - SCHOOL BUS DRIVERS	508	969	1,477	205.96	418.06	624.02
TRANSPORTATION - SCHOOL BUS MONITORS	7	108	115	3.50	50.04	53.54
TRANSPORTATION-SCHOOL BUS DRIVER TRAINER	3	4	7	2.46	1.81	4.27
SAFE ENVIRONMENT PERSONNEL	52	185	237	22.48	73.59	96.07
ATHLETIC/PHYSICAL EDUCATION ASSISTANT	322	295	617	28.60	28.35	56.95
SPECIAL PROJECT PERSONNEL	0	9	9	0.00	3.92	3.92
OTHER NON-CERTIFIED, SPECIFY	1	1	2	0.09	0.62	0.71
DATA PROCESSING SERVICES	16	27	43	15.36	25.21	40.57
COMPUTER TECHNOLOGY TECHNICIAN	81	79	160	68.50	51.42	119.92
TOTALS	3,062	11,406	14,468	2,059.22	6,197.80	8,257.02

**ACTUAL AND FTE TOTAL OF NONCERTIFIED EMPLOYEES
AVERAGE ANNUAL SALARY AND AVERAGE HOURLY PAY RATE**

***** STATEWIDE SUMMARY *****

2000 - 2001

ACTIVITY	AVERAGE HOURLY PAY RATE			AVERAGE ANNUAL SALARY			TOTAL SALARIES (m)
	MEN (g)	WOMEN (h)	COMBINE (i)	MEN (j)	WOMEN (k)	COMBINE (l)	
BUSINESS MANAGER/DISTRICT CLERK	\$31.26	\$20.02	\$23.82	\$59,700	\$37,057	\$44,711	\$3,174,491
CLERK - BOARD OF TRUSTEES	15.98	15.28	15.37	13,252	21,809	20,659	1,384,171
OFFICE CLERICAL - DISTRICT	17.25	12.51	12.76	30,006	22,460	22,853	10,535,242
OFFICE CLERICAL - BUILDING	12.76	10.92	10.93	20,559	16,039	16,067	18,140,002
PERSONNEL SERVICES	21.41	16.31	16.66	29,120	31,206	31,062	900,805
PUBLIC INFORMATION	24.17	15.78	18.83	47,796	24,112	32,724	359,965
CUSTODIAN SUPERVISOR	13.58	12.18	13.31	24,201	23,769	24,119	2,556,639
JANITOR, CUSTODIAN	10.16	9.34	9.83	18,732	15,071	17,246	27,524,097
FOOD SERVICE - SUPERVISOR	15.97	14.18	14.26	22,747	23,141	23,122	1,965,375
FOOD SERVICE - MANAGER	9.62	10.76	10.76	14,622	13,455	13,459	4,347,172
FOOD SERVICE - COOK	8.62	8.41	8.41	10,343	8,475	8,485	7,873,951
FOOD SERVICE - OTHER	9.37	8.42	8.48	10,531	7,097	7,315	5,076,320
MAINTENANCE SUPERVISOR	17.31	13.14	17.23	32,904	22,650	32,695	3,204,124
MAINTENANCE WORKER	12.93	8.59	12.49	23,819	8,489	22,267	10,554,414
INSTRUCTIONAL ASSISTANT - REGULAR ED	9.77	8.99	9.02	9,651	8,792	8,827	22,525,676
INSTRUCTIONAL ASSISTANT - SPECIAL ED	8.73	9.22	9.20	10,596	10,181	10,200	24,041,732
RELATED SERVICES ASSISTANT, SPECIAL ED	14.44	11.59	11.79	22,872	13,471	14,129	1,412,869
INTERPRETER - HEARING IMPAIRED	16.63	13.25	13.60	20,692	16,448	16,887	979,462
LIBRARY ASSISTANT	8.51	9.63	9.63	11,489	11,823	11,822	5,000,640
TRANSPORTATION SUPERVISOR	17.65	17.34	17.60	29,336	28,108	29,139	2,360,228
TRANSPORTATION DISPATCHER/SECRETARY	12.18	11.21	11.32	14,738	15,971	15,823	791,130
TRANSPORTATION - SCHOOL BUS MECHANIC	14.58	12.81	14.54	26,484	16,064	26,249	2,336,198
TRANSPORTATION-SCHOOL BUS ASSISTANT	8.45	8.24	8.27	5,699	6,226	6,143	116,711
TRANSPORTATION - SCHOOL BUS DRIVERS	12.01	11.98	11.99	9,651	10,398	10,141	14,978,288
TRANSPORTATION - SCHOOL BUS MONITORS	9.08	8.28	8.33	9,560	8,187	8,270	951,065
TRANSPORTATION-SCHOOL BUS DRIVER TRAINER	13.67	9.74	11.42	23,378	9,682	15,551	108,860
SAFE ENVIRONMENT PERSONNEL	11.19	8.97	9.46	11,539	8,022	8,794	2,084,083
ATHLETIC/PHYSICAL EDUCATION ASSISTANT	13.76	12.19	13.01	2,439	2,172	2,311	1,426,155
SPECIAL PROJECT PERSONNEL	0.00	13.17	13.17	0	12,401	12,401	111,610
OTHER NON-CERTIFIED, SPECIFY	15.63	11.47	13.55	3,001	14,854	8,928	17,855
DATA PROCESSING SERVICES	19.41	19.34	19.37	38,833	37,843	38,211	1,643,088
COMPUTER TECHNOLOGY TECHNICIAN	16.67	12.13	14.43	29,189	17,176	23,257	3,721,180
AVERAGES / TOTAL	\$12.31	\$9.95	\$10.45	\$17,216	\$11,353	\$12,594	\$182,203,598

NOTE: Employees are counted once in each activity they perform. This gives an accurate picture of the actual number of employees performing in each job classification but produces an inflated total of noncertified personnel.

* Full-Time Equivalency (FTE) is calculated by multiplying the number of hours worked per week times the number of weeks worked per year and dividing by 2,080, the number of working hours in a year.

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**ACTUAL AND FTE TOTAL OF NONCERTIFIED EMPLOYEES
AVERAGE ANNUAL SALARY AND AVERAGE HOURLY PAY RATE
SCHOOL DISTRICTS WITH MEMBERSHIP OF 5,000 OR MORE STUDENTS (11 DISTRICTS)**

2000 - 2001

ACTIVITY	EMPLOYEES			FTE *		
	MEN (a)	WOMEN (b)	TOTAL (c)	MEN (d)	WOMEN (e)	TOTAL (f)
BUSINESS MANAGER/DISTRICT CLERK	11	4	15	10.71	3.92	14.63
CLERK - BOARD OF TRUSTEES	1	5	6	0.07	4.05	4.12
OFFICE CLERICAL - DISTRICT	16	225	241	15.33	198.10	213.43
OFFICE CLERICAL - BUILDING	6	506	512	4.38	361.40	365.78
PERSONNEL SERVICES	1	17	18	0.91	15.82	16.73
PUBLIC INFORMATION	4	4	8	3.83	3.40	7.23
CUSTODIAN SUPERVISOR	34	4	38	33.59	4.00	37.59
JANITOR, CUSTODIAN	512	213	725	480.89	196.59	677.48
FOOD SERVICE - SUPERVISOR	1	13	14	0.88	11.40	12.28
FOOD SERVICE - MANAGER	0	150	150	0.00	89.79	89.79
FOOD SERVICE - COOK	1	320	321	0.46	158.13	158.59
FOOD SERVICE - OTHER	21	377	398	15.80	173.10	188.90
MAINTENANCE SUPERVISOR	20	0	20	19.54	0.00	19.54
MAINTENANCE WORKER	221	12	233	217.78	10.46	228.24
INSTRUCTIONAL ASSISTANT - REGULAR ED	51	1,023	1,074	29.05	484.79	513.84
INSTRUCTIONAL ASSISTANT - SPECIAL ED	66	1,096	1,162	39.72	630.77	670.49
RELATED SERVICES ASSISTANT, SPECIAL ED	4	44	48	3.13	26.59	29.72
INTERPRETER - HEARING IMPAIRED	6	34	40	3.41	20.68	24.09
LIBRARY ASSISTANT	0	181	181	0.00	115.57	115.57
TRANSPORTATION SUPERVISOR	5	6	11	4.88	5.53	10.41
TRANSPORTATION DISPATCHER/SECRETARY	5	13	18	2.74	10.57	13.31
TRANSPORTATION - SCHOOL BUS MECHANIC	24	0	24	23.41	0.00	23.41
TRANSPORTATION-SCHOOL BUS ASSISTANT	0	7	7	0.00	2.87	2.87
TRANSPORTATION - SCHOOL BUS DRIVERS	159	313	472	88.16	172.54	260.70
TRANSPORTATION - SCHOOL BUS MONITORS	5	60	65	3.12	33.86	36.98
TRANSPORTATION-SCHOOL BUS DRIVER TRAINER	1	0	1	0.88	0.00	0.88
SAFE ENVIRONMENT PERSONNEL	28	142	170	13.61	57.24	70.85
ATHLETIC/PHYSICAL EDUCATION ASSISTANT	78	56	134	7.40	5.03	12.43
SPECIAL PROJECT PERSONNEL	0	5	5	0.00	1.81	1.81
OTHER NON-CERTIFIED, SPECIFY	0	0	0	0.00	0.00	0.00
DATA PROCESSING SERVICES	13	23	36	12.36	21.92	34.28
COMPUTER TECHNOLOGY TECHNICIAN	33	43	76	28.22	29.14	57.36
TOTALS	1,327	4,896	6,223	1,064.26	2,849.07	3,913.33

by 2,080, the number of working hours in a year.

ACTIVITY	AVERAGE HOURLY PAY RATE			AVERAGE ANNUAL SALARY			TOTAL SALARIES (m)
	MEN (g)	WOMEN (h)	COMBINED (i)	MEN (j)	WOMEN (k)	COMBINED (l)	
BUSINESS MANAGER/DISTRICT CLERK	\$31.85	\$35.35	\$32.78	\$64,499	\$72,195	\$66,551	\$998,267
CLERK - BOARD OF TRUSTEES	1.73	18.49	15.70	235	30,909	25,796	154,778
OFFICE CLERICAL - DISTRICT	15.43	12.84	13.01	31,318	23,746	24,249	5,844,042
OFFICE CLERICAL - BUILDING	13.51	11.30	11.32	21,786	16,945	17,002	8,705,045
PERSONNEL SERVICES	27.81	15.52	16.21	52,839	30,408	31,654	569,777
PUBLIC INFORMATION	24.17	19.93	22.05	47,796	37,522	42,659	341,271
CUSTODIAN SUPERVISOR	13.26	12.80	13.22	27,223	26,629	27,160	1,032,085
JANITOR, CUSTODIAN	10.38	9.89	10.24	20,594	19,058	20,143	14,603,663
FOOD SERVICE - SUPERVISOR	24.82	19.71	20.08	45,669	35,904	36,601	512,417
FOOD SERVICE - MANAGER	0.00	11.31	11.31	0	14,136	14,136	2,120,389
FOOD SERVICE - COOK	6.54	8.91	8.90	6,295	9,217	9,208	2,955,639
FOOD SERVICE - OTHER	9.68	8.90	8.94	14,858	8,735	9,058	3,605,204
MAINTENANCE SUPERVISOR	20.76	0.00	20.76	41,965	0	41,965	839,298
MAINTENANCE WORKER	14.20	11.92	14.08	29,041	21,754	28,665	6,679,029
INSTRUCTIONAL ASSISTANT - REGULAR ED	9.24	9.07	9.08	10,999	8,933	9,031	9,699,775
INSTRUCTIONAL ASSISTANT - SPECIAL ED	9.02	9.84	9.79	11,376	11,160	11,172	12,982,415
RELATED SERVICES ASSISTANT, SPECIAL ED	14.86	13.51	13.62	24,781	16,714	17,386	834,548
INTERPRETER - HEARING IMPAIRED	16.63	13.83	14.25	20,692	17,573	18,041	721,629
LIBRARY ASSISTANT	0.00	10.14	10.14	0	13,565	13,565	2,455,244
TRANSPORTATION SUPERVISOR	21.70	21.19	21.42	44,070	40,226	41,973	461,706
TRANSPORTATION DISPATCHER/SECRETARY	12.30	12.64	12.54	16,061	21,252	19,810	356,578
TRANSPORTATION - SCHOOL BUS MECHANIC	15.89	0.00	15.89	30,602	0	30,602	734,444
TRANSPORTATION-SCHOOL BUS ASSISTANT	0.00	8.86	8.86	0	7,732	7,732	54,123
TRANSPORTATION - SCHOOL BUS DRIVERS	11.01	11.36	11.25	12,593	13,037	12,887	6,082,820
TRANSPORTATION - SCHOOL BUS MONITORS	9.13	8.65	8.69	11,746	10,188	10,308	670,003
TRANSPORTATION-SCHOOL BUS DRIVER TRAINER	16.51	0.00	16.51	30,378	0	30,378	30,378
SAFE ENVIRONMENT PERSONNEL	11.05	8.81	9.18	12,673	8,075	8,832	1,501,464
ATHLETIC/PHYSICAL EDUCATION ASSISTANT	15.39	13.63	14.66	3,538	2,224	2,989	400,524
SPECIAL PROJECT PERSONNEL	0.00	13.68	13.68	0	10,508	10,508	52,538
OTHER NON-CERTIFIED, SPECIFY	0.00	0.00	0.00	0	0	0	0
DATA PROCESSING SERVICES	19.56	19.76	19.68	38,786	39,220	39,063	1,406,284
COMPUTER TECHNOLOGY TECHNICIAN	16.68	12.25	14.17	31,111	18,017	23,702	1,801,369
AVERAGES / TOTAL	\$12.25	\$10.23	\$10.66	\$20,723	\$12,604	\$14,335	\$89,206,746

NOTE: Employees are counted once in each activity they perform. This gives an accurate picture of the actual number of employees performing in each job classification but produces an inflated total of noncertified personnel.

* Full-Time Equivalency (FTE) is calculated by multiplying the number of hours worked per week times the number of weeks worked per year and dividing by 2,080, the number of working hours in a year.

**ACTUAL AND FTE TOTAL OF NONCERTIFIED EMPLOYEES
AVERAGE ANNUAL SALARY AND AVERAGE HOURLY PAY RATE**

SCHOOL DISTRICTS WITH MEMBERSHIP OF 2,500 - 4,999 STUDENTS (14 DISTRICTS)

2000 - 2001

ACTIVITY	EMPLOYEES			FTE *		
	MEN (a)	WOMEN (b)	TOTAL (c)	MEN (d)	WOMEN (e)	TOTAL (f)
BUSINESS MANAGER/DISTRICT CLERK	7	4	11	6.96	3.59	10.55
CLERK - BOARD OF TRUSTEES	1	6	7	0.98	5.94	6.92
OFFICE CLERICAL - DISTRICT	2	90	92	1.77	82.86	84.63
OFFICE CLERICAL - BUILDING	0	244	244	0.00	178.93	178.93
PERSONNEL SERVICES	0	9	9	0.00	8.72	8.72
PUBLIC INFORMATION	0	2	2	0.00	0.86	0.86
CUSTODIAN SUPERVISOR	11	4	15	11.00	4.00	15.00
JANITOR, CUSTODIAN	204	144	348	169.44	105.57	275.01
FOOD SERVICE - SUPERVISOR	0	11	11	0.00	9.62	9.62
FOOD SERVICE - MANAGER	0	75	75	0.00	45.76	45.76
FOOD SERVICE - COOK	2	241	243	1.14	107.78	108.92
FOOD SERVICE - OTHER	13	137	150	6.00	48.07	54.07
MAINTENANCE SUPERVISOR	15	0	15	15.00	0.00	15.00
MAINTENANCE WORKER	82	6	88	73.50	1.86	75.36
INSTRUCTIONAL ASSISTANT - REGULAR ED	17	537	554	9.02	256.36	265.38
INSTRUCTIONAL ASSISTANT - SPECIAL ED	28	481	509	14.41	249.48	263.89
RELATED SERVICES ASSISTANT, SPECIAL ED	1	18	19	0.57	10.13	10.70
INTERPRETER - HEARING IMPAIRED	0	7	7	0.00	4.17	4.17
LIBRARY ASSISTANT	0	97	97	0.00	54.20	54.20
TRANSPORTATION SUPERVISOR	8	2	10	8.00	2.00	10.00
TRANSPORTATION DISPATCHER/SECRETARY	1	13	14	0.34	11.52	11.86
TRANSPORTATION - SCHOOL BUS MECHANIC	22	1	23	21.20	0.16	21.36
TRANSPORTATION-SCHOOL BUS ASSISTANT	1	3	4	0.69	1.77	2.46
TRANSPORTATION - SCHOOL BUS DRIVERS	104	229	333	41.09	97.11	138.20
TRANSPORTATION - SCHOOL BUS MONITORS	1	20	21	0.29	9.48	9.77
TRANSPORTATION-SCHOOL BUS DRIVER TRAINER	2	4	6	1.58	1.81	3.39
SAFE ENVIRONMENT PERSONNEL	9	6	15	4.30	3.75	8.05
ATHLETIC/PHYSICAL EDUCATION ASSISTANT	60	56	116	5.51	6.42	11.93
SPECIAL PROJECT PERSONNEL	0	1	1	0.00	0.50	0.50
OTHER NON-CERTIFIED, SPECIFY	0	0	0	0.00	0.00	0.00
DATA PROCESSING SERVICES	2	2	4	2.00	1.75	3.75
COMPUTER TECHNOLOGY TECHNICIAN	18	15	33	17.66	9.40	27.06
TOTALS	611	2,465	3,076	412.45	1,323.57	1,736.02

**ACTUAL AND FTE TOTAL OF NONCERTIFIED EMPLOYEES
AVERAGE ANNUAL SALARY AND AVERAGE HOURLY PAY RATE
SCHOOL DISTRICTS WITH MEMBERSHIP OF 2,500 - 4,999 STUDENTS (14 DISTRICTS)
2000 - 2001**

ACTIVITY	AVERAGE HOURLY PAY RATE			AVERAGE ANNUAL SALARY			TOTAL SALARIES (m)
	MEN (g)	WOMEN (h)	COMBINED (i)	MEN (j)	WOMEN (k)	COMBINED (l)	
BUSINESS MANAGER/DISTRICT CLERK	\$33.73	\$22.96	\$29.81	\$69,724	\$42,912	\$59,974	\$659,716
CLERK - BOARD OF TRUSTEES	11.69	15.56	15.01	23,848	31,965	30,806	215,640
OFFICE CLERICAL - DISTRICT	29.43	12.64	13.01	54,278	24,238	24,891	2,289,947
OFFICE CLERICAL - BUILDING	0.00	10.98	10.98	0	16,654	16,654	4,063,482
PERSONNEL SERVICES	0.00	18.57	18.57	0	34,728	34,728	312,552
PUBLIC INFORMATION	0.00	9.82	9.82	0	8,847	8,847	17,694
CUSTODIAN SUPERVISOR	12.39	11.90	12.26	25,765	24,752	25,495	382,428
JANITOR, CUSTODIAN	9.93	9.35	9.69	16,505	14,411	15,638	5,442,121
FOOD SERVICE - SUPERVISOR	0.00	17.94	17.94	0	32,440	32,440	356,841
FOOD SERVICE - MANAGER	0.00	10.57	10.57	0	13,515	13,515	1,013,618
FOOD SERVICE - COOK	10.85	8.35	8.37	16,072	7,961	8,028	1,950,837
FOOD SERVICE - OTHER	8.27	7.79	7.83	8,886	5,741	6,013	901,997
MAINTENANCE SUPERVISOR	18.88	0.00	18.88	39,262	0	39,262	588,930
MAINTENANCE WORKER	12.06	8.25	11.80	22,746	5,280	21,555	1,896,813
INSTRUCTIONAL ASSISTANT - REGULAR ED	10.84	9.17	9.22	11,218	8,977	9,046	5,011,382
INSTRUCTIONAL ASSISTANT - SPECIAL ED	8.44	8.84	8.82	9,637	9,543	9,548	4,859,801
RELATED SERVICES ASSISTANT, SPECIAL ED	15.38	11.25	11.47	18,302	13,162	13,432	255,209
INTERPRETER - HEARING IMPAIRED	0.00	14.26	14.26	0	15,417	15,417	107,920
LIBRARY ASSISTANT	0.00	10.10	10.10	0	11,357	11,357	1,101,588
TRANSPORTATION SUPERVISOR	20.13	18.59	19.82	41,878	38,657	41,234	412,340
TRANSPORTATION DISPATCHER/SECRETARY	11.57	11.18	11.21	8,122	20,648	19,754	276,552
TRANSPORTATION - SCHOOL BUS MECHANIC	14.57	12.05	14.46	29,278	3,901	28,175	648,021
TRANSPORTATION-SCHOOL BUS ASSISTANT	5.76	7.18	6.82	8,294	8,727	8,619	34,475
TRANSPORTATION - SCHOOL BUS DRIVERS	11.19	11.51	11.41	9,230	10,229	9,917	3,302,298
TRANSPORTATION - SCHOOL BUS MONITORS	11.57	8.58	8.72	7,013	8,557	8,484	178,159
TRANSPORTATION-SCHOOL BUS DRIVER TRAINER	12.25	9.74	10.58	19,878	9,682	13,080	78,482
SAFE ENVIRONMENT PERSONNEL	14.86	11.74	13.61	14,292	16,123	15,024	225,365
ATHLETIC/PHYSICAL EDUCATION ASSISTANT	13.80	12.53	13.19	2,245	2,741	2,485	288,204
SPECIAL PROJECT PERSONNEL	0.00	16.15	16.15	0	16,796	16,796	16,796
OTHER NON-CERTIFIED, SPECIFY	0.00	0.00	0.00	0	0	0	0
DATA PROCESSING SERVICES	19.75	20.56	20.15	41,070	38,446	39,758	159,030
COMPUTER TECHNOLOGY TECHNICIAN	17.44	11.16	14.58	33,140	15,545	25,142	829,701
AVERAGES / TOTAL	\$11.98	\$9.83	\$10.25	\$16,851	\$11,190	\$12,314	\$37,877,939

NOTE: Employees are counted once in each activity they perform. This gives an accurate picture of the actual number of employees performing in each job classification but produces an inflated total of noncertified personnel.

* Full-Time Equivalency (FTE) is calculated by multiplying the number of hours worked per week times the number of weeks worked per year and dividing by 2,080, the number of working hours in a year.

**ACTUAL AND FTE TOTAL OF NONCERTIFIED EMPLOYEES
AVERAGE ANNUAL SALARY AND AVERAGE HOURLY PAY RATE**

SCHOOL DISTRICTS WITH MEMBERSHIP OF 1,000 - 2,499 STUDENTS (29 DISTRICTS)

2000 - 2001

ACTIVITY	EMPLOYEES			FTE *		
	MEN (a)	WOMEN (b)	TOTAL (c)	MEN (d)	WOMEN (e)	TOTAL (f)
BUSINESS MANAGER/DISTRICT CLERK	4	14	18	3.44	13.94	17.38
CLERK - BOARD OF TRUSTEES	5	14	19	2.24	9.59	11.83
OFFICE CLERICAL - DISTRICT	6	65	71	3.08	49.96	53.04
OFFICE CLERICAL - BUILDING	1	234	235	0.77	159.29	160.06
PERSONNEL SERVICES	1	0	1	0.17	0.00	0.17
CUSTODIAN SUPERVISOR	24	8	32	21.12	8.00	29.12
JANITOR, CUSTODIAN	157	153	310	127.60	104.38	231.98
FOOD SERVICE - SUPERVISOR	3	24	27	1.62	18.70	20.32
FOOD SERVICE - MANAGER	1	78	79	0.73	45.39	46.12
FOOD SERVICE - COOK	1	206	207	0.71	97.06	97.77
FOOD SERVICE - OTHER	8	85	93	1.63	22.19	23.82
MAINTENANCE SUPERVISOR	24	1	25	22.14	1.00	23.14
MAINTENANCE WORKER	82	22	104	51.32	5.48	56.80
INSTRUCTIONAL ASSISTANT - REGULAR ED	25	547	572	9.86	279.33	289.19
INSTRUCTIONAL ASSISTANT - SPECIAL ED	8	410	418	4.19	218.47	222.66
RELATED SERVICES ASSISTANT, SPECIAL ED	1	18	19	0.85	8.71	9.56
INTERPRETER - HEARING IMPAIRED	0	7	7	0.00	4.27	4.27
LIBRARY ASSISTANT	0	78	78	0.00	44.50	44.50
TRANSPORTATION SUPERVISOR	21	1	22	17.58	0.79	18.37
TRANSPORTATION DISPATCHER/SECRETARY	0	10	10	0.00	5.00	5.00
TRANSPORTATION - SCHOOL BUS MECHANIC	26	1	27	22.40	1.00	23.40
TRANSPORTATION-SCHOOL BUS ASSISTANT	1	5	6	0.09	0.91	1.00
TRANSPORTATION - SCHOOL BUS DRIVERS	129	230	359	44.61	87.69	132.30
TRANSPORTATION - SCHOOL BUS MONITORS	1	16	17	0.09	4.48	4.57
SAFE ENVIRONMENT PERSONNEL	12	22	34	3.56	7.19	10.75
ATHLETIC/PHYSICAL EDUCATION ASSISTANT	91	82	173	7.97	7.79	15.76
SPECIAL PROJECT PERSONNEL	0	2	2	0.00	0.89	0.89
OTHER NON-CERTIFIED, SPECIFY	1	1	2	0.09	0.62	0.71
DATA PROCESSING SERVICES	0	0	0	0.00	0.00	0.00
COMPUTER TECHNOLOGY TECHNICIAN	14	14	28	12.17	7.82	19.99
TOTALS	647	2,348	2,995	360.03	1,214.44	1,574.47

**ACTUAL AND FTE TOTAL OF NONCERTIFIED EMPLOYEES
AVERAGE ANNUAL SALARY AND AVERAGE HOURLY PAY RATE**

SCHOOL DISTRICTS WITH MEMBERSHIP OF 1,000 - 2,499 STUDENTS (29 DISTRICTS)

2000 - 2001

ACTIVITY	AVERAGE HOURLY PAY RATE			AVERAGE ANNUAL SALARY			TOTAL SALARIES (m)
	MEN (g)	WOMEN (h)	COMBINED (i)	MEN (j)	WOMEN (k)	COMBINED (l)	
BUSINESS MANAGER/DISTRICT CLERK	\$28.97	\$19.71	\$21.77	\$46,501	\$40,835	\$42,094	\$757,690
CLERK - BOARD OF TRUSTEES	16.54	16.54	16.54	16,077	22,863	21,077	400,467
OFFICE CLERICAL - DISTRICT	18.07	12.23	12.72	18,418	19,958	19,828	1,407,777
OFFICE CLERICAL - BUILDING	8.25	10.44	10.43	13,200	14,864	14,857	3,491,285
PERSONNEL SERVICES	15.00	0.00	15.00	5,400	0	5,400	5,400
CUSTODIAN SUPERVISOR	14.27	13.40	14.05	23,248	25,195	23,734	759,498
JANITOR, CUSTODIAN	9.96	9.02	9.50	16,818	12,496	14,685	4,552,237
FOOD SERVICE - SUPERVISOR	13.02	13.43	13.38	15,106	21,714	20,980	566,455
FOOD SERVICE - MANAGER	9.62	10.02	10.01	14,622	12,140	12,172	961,550
FOOD SERVICE - COOK	8.67	7.95	7.96	12,832	7,957	7,981	1,652,035
FOOD SERVICE - OTHER	10.05	7.72	7.92	4,292	4,030	4,052	376,861
MAINTENANCE SUPERVISOR	17.08	16.29	17.05	32,356	33,883	32,417	810,436
MAINTENANCE WORKER	10.85	7.27	10.10	15,336	3,809	12,898	1,341,352
INSTRUCTIONAL ASSISTANT - REGULAR	9.68	8.57	8.61	7,434	8,968	8,901	5,091,503
INSTRUCTIONAL ASSISTANT - SPECIAL	8.02	8.50	8.49	8,816	9,364	9,353	3,909,587
RELATED SERVICES ASSISTANT, SPECIAL	19.21	9.24	9.77	33,810	9,436	10,719	203,658
INTERPRETER - HEARING IMPAIRED	0.00	10.62	10.62	0	13,440	13,440	94,082
LIBRARY ASSISTANT	0.00	8.77	8.77	0	10,545	10,545	822,495
TRANSPORTATION SUPERVISOR	18.70	13.10	18.45	31,483	21,550	31,032	682,701
TRANSPORTATION DISPATCHER/SECURITY	0.00	11.14	11.14	0	11,743	11,743	117,425
TRANSPORTATION - SCHOOL BUS MECHANIC	13.76	13.57	13.75	24,855	28,226	24,980	674,461
TRANSPORTATION-SCHOOL BUS ASSISTANT	8.03	7.77	7.82	1,526	2,849	2,629	15,771
TRANSPORTATION - SCHOOL BUS DRIVER	12.48	12.69	12.62	8,544	9,398	9,091	3,263,619
TRANSPORTATION - SCHOOL BUS MONITOR	6.35	7.05	7.01	1,175	4,307	4,122	70,080
SAFE ENVIRONMENT PERSONNEL	8.47	8.25	8.33	7,356	6,303	6,675	226,933
ATHLETIC/PHYSICAL EDUCATION ASSISTANT	14.99	13.21	14.15	2,348	2,193	2,274	393,461
SPECIAL PROJECT PERSONNEL	0.00	11.47	11.47	0	12,896	12,896	25,791
OTHER NON-CERTIFIED, SPECIFY	15.63	11.47	13.55	3,001	14,854	8,928	17,855
DATA PROCESSING SERVICES	0.00	0.00	0.00	0	0	0	0
COMPUTER TECHNOLOGY TECHNICIAN	16.56	12.32	14.44	29,233	14,817	22,025	616,704
AVERAGES / TOTAL	\$12.50	\$9.62	\$10.24	\$14,145	\$10,289	\$11,122	\$33,309,169

NOTE: Employees are counted once in each activity they perform. This gives an accurate picture of the actual number of employees performing in each job classification but produces an inflated total of noncertified personnel.

* Full-Time Equivalency (FTE) is calculated by multiplying the number of hours worked per week times the number of weeks worked per year and dividing by 2,080, the number of working hours in a year.

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**ACTUAL AND FTE TOTAL OF NONCERTIFIED EMPLOYEES
AVERAGE ANNUAL SALARY AND AVERAGE HOURLY PAY RATE**

SCHOOL DISTRICTS WITH MEMBERSHIP OF 500 - 999 STUDENTS (23 DISTRICTS)

2000 - 2001

ACTIVITY	EMPLOYEES			FTE *		
	MEN (a)	WOMEN (b)	TOTAL (c)	MEN (d)	WOMEN (e)	TOTAL (f)
BUSINESS MANAGER/DISTRICT CLERK	2	12	14	1.21	10.76	11.97
CLERK - BOARD OF TRUSTEES	1	14	15	0.20	7.41	7.61
OFFICE CLERICAL - DISTRICT	0	29	29	0.00	22.59	22.59
OFFICE CLERICAL - BUILDING	0	88	88	0.00	58.99	58.99
PERSONNEL SERVICES	0	1	1	0.00	0.67	0.67
CUSTODIAN SUPERVISOR	8	0	8	4.35	0.00	4.35
JANITOR, CUSTODIAN	45	86	131	35.40	60.28	95.68
FOOD SERVICE - SUPERVISOR	0	17	17	0.00	11.86	11.86
FOOD SERVICE - MANAGER	0	8	8	0.00	4.49	4.49
FOOD SERVICE - COOK	1	112	113	0.03	53.91	53.94
FOOD SERVICE - OTHER	2	26	28	0.07	5.30	5.37
MAINTENANCE SUPERVISOR	19	0	19	16.87	0.00	16.87
MAINTENANCE WORKER	30	4	34	21.22	1.11	22.33
INSTRUCTIONAL ASSISTANT - REGULAR ED	7	226	233	2.69	106.73	109.42
INSTRUCTIONAL ASSISTANT - SPECIAL ED	4	171	175	2.09	85.69	87.78
RELATED SERVICES ASSISTANT, SPECIAL ED	0	5	5	0.00	2.95	2.95
INTERPRETER - HEARING IMPAIRED	0	2	2	0.00	1.22	1.22
LIBRARY ASSISTANT	0	44	44	0.00	22.32	22.32
TRANSPORTATION SUPERVISOR	19	0	19	15.93	0.00	15.93
TRANSPORTATION DISPATCHER/SECRETARY	0	5	5	0.00	1.49	1.49
TRANSPORTATION - SCHOOL BUS MECHANIC	9	0	9	7.70	0.00	7.70
TRANSPORTATION-SCHOOL BUS ASSISTANT	0	1	1	0.00	0.26	0.26
TRANSPORTATION - SCHOOL BUS DRIVERS	61	133	194	17.52	42.74	60.26
TRANSPORTATION - SCHOOL BUS MONITORS	0	10	10	0.00	1.78	1.78
SAFE ENVIRONMENT PERSONNEL	2	12	14	0.67	4.91	5.58
ATHLETIC/PHYSICAL EDUCATION ASSISTANT	48	52	100	4.21	4.38	8.59
SPECIAL PROJECT PERSONNEL	0	1	1	0.00	0.72	0.72
DATA PROCESSING SERVICES	1	2	3	1.00	1.54	2.54
COMPUTER TECHNOLOGY TECHNICIAN	7	3	10	4.87	2.10	6.97
TOTALS	266	1,064	1,330	136.03	516.20	652.23

ACTIVITY	AVERAGE HOURLY PAY RATE			AVERAGE ANNUAL SALARY			TOTAL SALARIES (m)
	MEN (g)	WOMEN (h)	COMBINED (i)	MEN (j)	WOMEN (k)	COMBINED (l)	
BUSINESS MANAGER/DISTRICT CLERK	\$23.93	\$20.07	\$20.62	\$24,626	\$31,636	\$30,634	\$428,881
CLERK - BOARD OF TRUSTEES	20.00	16.26	16.50	8,320	18,164	17,508	262,622
OFFICE CLERICAL - DISTRICT	0.00	12.25	12.25	0	19,651	19,651	569,871
OFFICE CLERICAL - BUILDING	0.00	10.59	10.59	0	14,660	14,660	1,290,123
PERSONNEL SERVICES	0.00	9.34	9.34	0	13,076	13,076	13,076
CUSTODIAN SUPERVISOR	15.32	0.00	15.32	17,574	0	17,574	140,594
JANITOR, CUSTODIAN	9.69	9.23	9.39	15,837	13,185	14,096	1,846,616
FOOD SERVICE - SUPERVISOR	0.00	11.78	11.78	0	17,060	17,060	290,026
FOOD SERVICE - MANAGER	0.00	10.08	10.08	0	12,012	12,012	96,092
FOOD SERVICE - COOK	6.20	8.21	8.19	446	8,434	8,363	945,065
FOOD SERVICE - OTHER	10.48	8.30	8.45	756	3,437	3,245	90,867
MAINTENANCE SUPERVISOR	16.00	0.00	16.00	29,298	0	29,298	556,657
MAINTENANCE WORKER	12.49	7.66	11.92	16,976	4,188	15,471	526,022
INSTRUCTIONAL ASSISTANT - REGULAR ED	10.04	9.23	9.25	7,389	8,070	8,050	1,875,633
INSTRUCTIONAL ASSISTANT - SPECIAL ED	8.09	8.54	8.53	8,772	8,763	8,763	1,533,558
RELATED SERVICES ASSISTANT, SPECIAL ED	0.00	9.94	9.94	0	13,203	13,203	66,013
INTERPRETER - HEARING IMPAIRED	0.00	12.20	12.20	0	15,372	15,372	30,744
LIBRARY ASSISTANT	0.00	8.73	8.73	0	9,287	9,287	408,610
TRANSPORTATION SUPERVISOR	17.07	0.00	17.07	29,860	0	29,860	567,341
TRANSPORTATION DISPATCHER/SECRETARY	0.00	10.26	10.26	0	6,776	6,776	33,879
TRANSPORTATION - SCHOOL BUS MECHANIC	14.58	0.00	14.58	24,165	0	24,165	217,482
TRANSPORTATION-SCHOOL BUS ASSISTANT	0.00	9.38	9.38	0	5,065	5,065	5,065
TRANSPORTATION - SCHOOL BUS DRIVERS	14.80	12.90	13.50	7,909	7,900	7,903	1,533,104
TRANSPORTATION - SCHOOL BUS MONITORS	0.00	7.43	7.43	0	2,662	2,662	26,618
SAFE ENVIRONMENT PERSONNEL	12.67	9.79	10.20	10,018	7,676	8,011	112,147
ATHLETIC/PHYSICAL EDUCATION ASSISTANT	12.31	10.80	11.52	1,955	1,679	1,811	181,141
SPECIAL PROJECT PERSONNEL	0.00	10.99	10.99	0	16,485	16,485	16,485
DATA PROCESSING SERVICES	16.81	13.40	14.54	34,965	21,405	25,925	77,774
COMPUTER TECHNOLOGY TECHNICIAN	17.43	13.61	16.29	24,227	20,340	23,061	230,607
AVERAGES / TOTAL	\$13.34	\$9.98	\$10.65	\$13,726	\$9,701	\$10,506	\$13,972,713

NOTE: Employees are counted once in each activity they perform. This gives an accurate picture of the actual number of employees performing in each job classification but produces an inflated total of noncertified personnel.

* Full-Time Equivalency (FTE) is calculated by multiplying the number of hours worked per week times the number of weeks worked per year and dividing by 2,080, the number of working hours in a year.

**ACTUAL AND FTE TOTAL OF NONCERTIFIED EMPLOYEES
AVERAGE ANNUAL SALARY AND AVERAGE HOURLY PAY RATE
SCHOOL DISTRICTS WITH MEMBERSHIP OF 1 - 499 STUDENTS (36 DISTRICTS)**

2000 - 2001

ACTIVITY	EMPLOYEES			FTE *		
	MEN (a)	WOMEN (b)	TOTAL (c)	MEN (d)	WOMEN (e)	TOTAL (f)
BUSINESS MANAGER/DISTRICT CLERK	0	13	13	0.00	10.65	10.65
CLERK - BOARD OF TRUSTEES	1	19	20	0.11	12.85	12.96
OFFICE CLERICAL - DISTRICT	0	28	28	0.00	18.68	18.68
OFFICE CLERICAL - BUILDING	0	50	50	0.00	30.53	30.53
PUBLIC INFORMATION	0	1	1	0.00	0.04	0.04
CUSTODIAN SUPERVISOR	9	4	13	6.88	3.43	10.31
JANITOR, CUSTODIAN	30	52	82	23.37	33.02	56.39
FOOD SERVICE - SUPERVISOR	0	16	16	0.00	10.67	10.67
FOOD SERVICE - MANAGER	0	11	11	0.00	7.33	7.33
FOOD SERVICE - COOK	0	44	44	0.00	22.44	22.44
FOOD SERVICE - OTHER	0	25	25	0.00	6.65	6.65
MAINTENANCE SUPERVISOR	18	1	19	13.48	0.55	14.03
MAINTENANCE WORKER	11	4	15	4.62	0.96	5.58
INSTRUCTIONAL ASSISTANT - REGULAR ED	3	116	119	0.20	50.16	50.36
INSTRUCTIONAL ASSISTANT - SPECIAL ED	5	88	93	2.78	42.51	45.29
RELATED SERVICES ASSISTANT, SPECIAL ED	1	8	9	0.61	2.71	3.32
INTERPRETER - HEARING IMPAIRED	0	2	2	0.00	1.22	1.22
LIBRARY ASSISTANT	1	22	23	0.65	12.08	12.73
TRANSPORTATION SUPERVISOR	15	4	19	6.83	0.96	7.79
TRANSPORTATION DISPATCHER/SECRETARY	0	3	3	0.00	0.47	0.47
TRANSPORTATION - SCHOOL BUS MECHANIC	6	0	6	2.61	0.00	2.61
TRANSPORTATION-SCHOOL BUS ASSISTANT	1	0	1	0.30	0.00	0.30
TRANSPORTATION - SCHOOL BUS DRIVERS	55	64	119	14.58	17.98	32.56
TRANSPORTATION - SCHOOL BUS MONITORS	0	2	2	0.00	0.44	0.44
SAFE ENVIRONMENT PERSONNEL	1	3	4	0.34	0.50	0.84
ATHLETIC/PHYSICAL EDUCATION ASSISTANT	45	49	94	3.51	4.73	8.24
OTHER NON-CERTIFIED, SPECIFY	0	0	0	0.00	0.00	0.00
DATA PROCESSING SERVICES	0	0	0	0.00	0.00	0.00
COMPUTER TECHNOLOGY TECHNICIAN	9	4	13	5.58	2.96	8.54
TOTALS	211	633	844	86.45	294.52	380.97

ACTIVITY	AVERAGE HOURLY PAY RATE			AVERAGE ANNUAL SALARY			TOTAL SALARIES (m)
	MEN (g)	WOMEN (h)	COMBINED (i)	MEN (j)	WOMEN (k)	COMBINED (l)	
BUSINESS MANAGER/DISTRICT CLERK	\$0.00	\$14.68	\$14.68	\$0	\$25,380	\$25,380	\$329,937
CLERK - BOARD OF TRUSTEES	27.69	12.69	13.44	6,479	18,115	17,533	350,664
OFFICE CLERICAL - DISTRICT	0.00	10.44	10.44	0	15,129	15,129	423,605
OFFICE CLERICAL - BUILDING	0.00	9.67	9.67	0	11,801	11,801	590,067
PUBLIC INFORMATION	0.00	11.11	11.11	0	1,000	1,000	1,000
CUSTODIAN SUPERVISOR	12.83	9.38	11.77	19,303	17,077	18,618	242,034
JANITOR, CUSTODIAN	9.88	8.13	8.77	16,450	11,269	13,164	1,079,460
FOOD SERVICE - SUPERVISOR	0.00	10.76	10.76	0	14,977	14,977	239,636
FOOD SERVICE - MANAGER	0.00	10.34	10.34	0	14,138	14,138	155,523
FOOD SERVICE - COOK	0.00	7.80	7.80	0	8,418	8,418	370,375
FOOD SERVICE - OTHER	0.00	7.15	7.15	0	4,056	4,056	101,391
MAINTENANCE SUPERVISOR	13.86	9.98	13.66	22,077	11,417	21,516	408,803
MAINTENANCE WORKER	10.56	7.33	9.70	8,820	3,544	7,413	111,198
INSTRUCTIONAL ASSISTANT - REGULAR ED	12.75	8.94	9.03	1,603	7,264	7,121	847,383
INSTRUCTIONAL ASSISTANT - SPECIAL ED	8.26	8.35	8.34	9,974	8,028	8,133	756,371
RELATED SERVICES ASSISTANT, SPECIAL ED	7.04	8.11	7.99	8,870	5,571	5,938	53,441
INTERPRETER - HEARING IMPAIRED	0.00	9.96	9.96	0	12,544	12,544	25,087
LIBRARY ASSISTANT	8.51	8.18	8.19	11,489	9,146	9,248	212,703
TRANSPORTATION SUPERVISOR	14.24	12.02	13.77	14,064	6,296	12,428	236,140
TRANSPORTATION DISPATCHER/SECRETARY	0.00	6.94	6.94	0	2,232	2,232	6,696
TRANSPORTATION - SCHOOL BUS MECHANIC	12.93	0.00	12.93	10,298	0	10,298	61,790
TRANSPORTATION-SCHOOL BUS ASSISTANT	11.55	0.00	11.55	7,277	0	7,277	7,277
TRANSPORTATION - SCHOOL BUS DRIVERS	12.25	12.21	12.23	6,473	6,881	6,693	796,447
TRANSPORTATION - SCHOOL BUS MONITORS	0.00	8.01	8.01	0	3,103	3,103	6,205
SAFE ENVIRONMENT PERSONNEL	11.75	13.28	12.90	8,225	3,316	4,544	18,174
ATHLETIC/PHYSICAL EDUCATION ASSISTANT	9.92	9.89	9.91	1,495	1,950	1,732	162,825
OTHER NON-CERTIFIED, SPECIFY	0.00	0.00	0.00	0	0	0	0
DATA PROCESSING SERVICES	0.00	0.00	0.00	0	0	0	0
COMPUTER TECHNOLOGY TECHNICIAN	14.67	12.65	14.05	18,028	20,137	18,677	242,799
AVERAGES / TOTAL	\$11.69	\$9.49	\$10.04	\$10,033	\$9,036	\$9,286	\$7,837,031

NOTE: Employees are counted once in each activity they perform. This gives an accurate picture of the actual number of employees performing in each job classification but produces an inflated total of noncertified personnel.

* Full-Time Equivalency (FTE) is calculated by multiplying the number of hours worked per week times the number of weeks worked per year and dividing by 2,080, the number of working hours in a year.